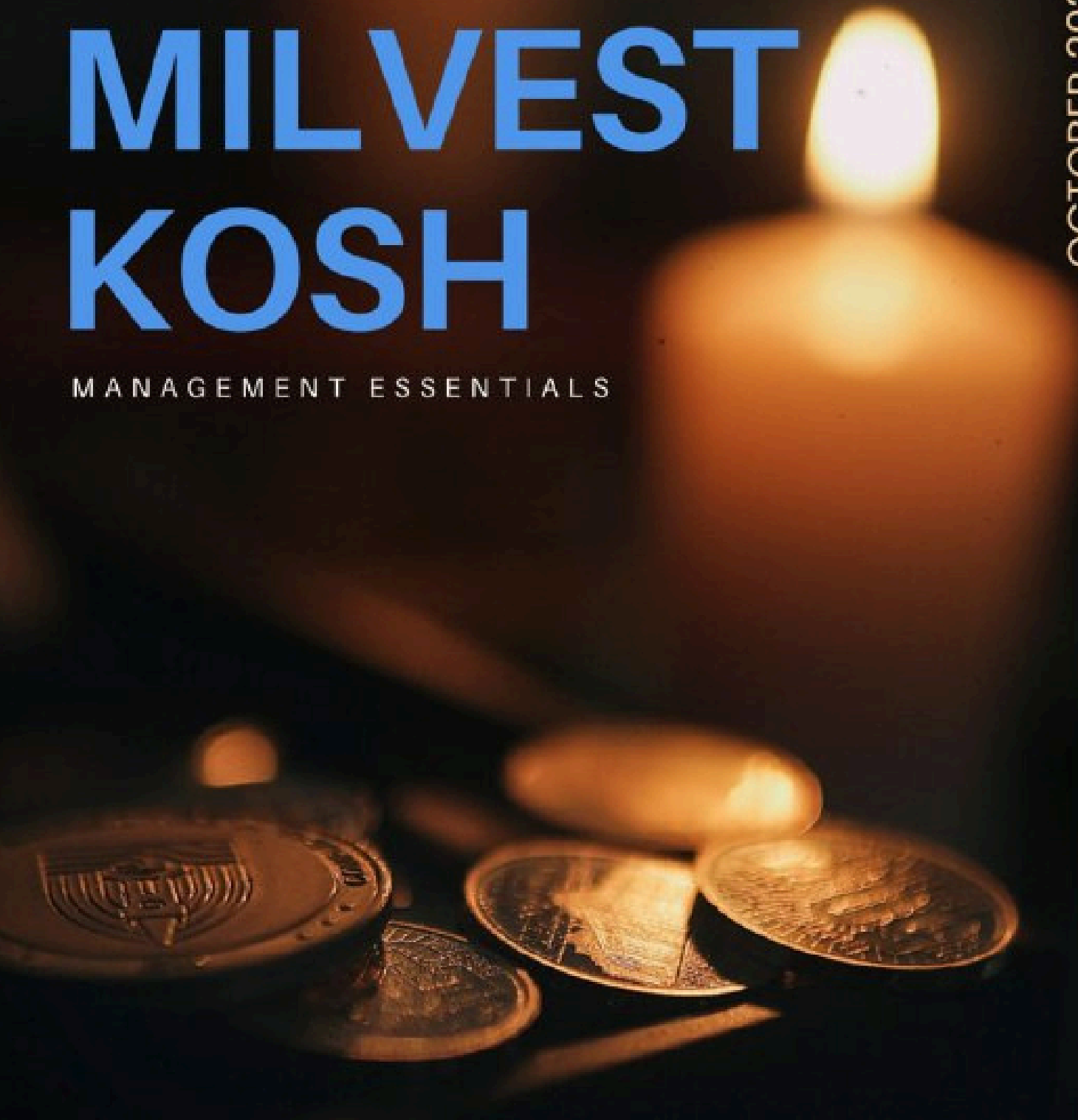


SPECIAL ISSUE-2

MILVEST KOSH

MANAGEMENT ESSENTIALS

OCTOBER 2024



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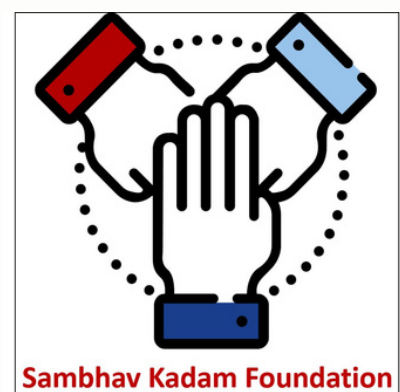
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We would like to extend our heartfelt gratitude to all the contributors for their hard work, dedication, and intellectual input that have made this magazine possible. Their efforts in researching, writing, and presenting these articles are commendable and greatly appreciated.

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**Thank you for your
understanding and
cooperation.**



Message from the Founder and Director

What are we doing at MILVEST?

Internally, We ask this simple question to ourselves frequently; with the aim

- (a) to monitor, control and improve through a continuous feedback loop.
- (b) to measure the impact of Project-Deepak towards its alignment to our mission and Purpose – enabling members from military community.
- (c) to remain committed to refine, innovate and expand the impact to cover the largest segment of military community at Project-Deepak.

It is therefore truly heartening to see the wide coverage and reflections in MILVEST-Kosh, of this immersive journey we all started together at the beginning of this year with inauguration of Project-Deepak on 26 January 2024. To most of us, it simply started as just an interesting step towards valuable certificate courses, whether skill building courses in field of Data and analytics such as in Excel and PowerBI or the Management Essentials Program. As we now complete 9+ months of skill-travel, it is difficult not to agree that it has truly been an immersive journey with a profound impact on each of us. It was not about just knowledge accretion and skill building on important concepts of management, team building, leadership, problem solving; but also learning alongside a live participative experience on group dynamics and team building through interesting phases of Forming Storming Norming and Performing.

As we reach completion of the delivery-phase in this 'Management Essentials' Program, significant achievements of the Project-Deepak are clearly evident. Path breaking initiative to address our community as a whole, numerous innovations within the program, increased levels of **3Cs of MILVEST** i.e. *Cooperation, Collaboration and Co-creation* amongst members of our amazing learning Cohort, and high levels of energy, response and motivation are some of the pointers towards outcomes and impact of this initiative.

There is a famous saying, "**MILVEST doesn't end, it continues....**" Coincidentally, it is aligned to a very relevant concept today of Continuous Learning. So going ahead, here are the **three points of advise** to all our participants in the '#ME_MILVEST 2024'.

Firstly, It would be vital to continue with the steady pace of learning acquired, without losing momentum in tune with *Continuous Learning* towards professional growth.

Secondly, as experienced in the program, the *real learning is in practicing the concepts hands-on and seeking own reflections*. So be a committed professional and practice the theoretical knowledge and insights gained in this program to make your organisations, work spaces and teams better; be it military or the Corporate, or even entrepreneurship.

Thirdly, the *power of peer-group learning*, as realised in the course itself, goes well beyond the teachings through faculty and Trainers. So let us all continue to learn and grow together.

Lastly, the real outcome of this program is 'a strong **sense of Community**'; it really touched and enveloped each of us very positively. So let us all commit to grow a strong community of learners at MILVEST in the *spirit of soldiering* that binds all of us together.

Congratulations and thanks to each one of us for being part of this immersive inspirational journey, thus far.

Remember: at MILVEST, it doesn't end, it continues.....



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EDITOR'S SPACE

Sqn Ldr Sandhya Singh Om



Greeting to all the readers!

The Editorial Board at MILVEST (Military and Veterans Skilling for Transformation) is extremely delighted to present this second special edition of our monthly periodical – the 'MILVEST Kosh.' 'Kosh' in Hindi means treasure. This magazine serves as a compilation of all the activities from the Management Essentials Program (ME_MILVEST) 2024, aiming to provide a one-stop shop for revisiting what we accomplished this year. The Board unanimously decided to name it 'Kosh' as it embodies a collection of activities and reflects on how participants have been empowered through these innovative initiatives.

MILVEST confidently boasts for its excellence, innovativeness and impactful deliveries built on a strong foundation of non-negotiable standards. The activities conducted here with smaller objectives repeated over a period of time in different designs compounded the building blocks for participants to progress and embrace MILVEST values. The values emphasized in the ME 2024 session were 'Learner's mindset', '3Cs – cooperation, collaboration and co-creation', 'Community Building', 'Striving for excellence' and 'transformation – Be a better version of oneself; which are strongly reflected in all the activities conducted throughout the course and these activities put together have amalgamated all the values for a transformational impact on the participants.

Activities related with posters, pictures, community celebrations were meant to bring the participants together for fostering a stronger community. Celebrations on birthdays and National Day sparked patriotism and creativity. A few other activities such as HR Seminar, module-specific panel discussions, Strategic Research Group with focused topic discussions provided participants with opportunities to harness their creativity, professional knowledge and showcase their talents.

ME_MILVEST- being a fully online Learning Platform with perhaps world's largest online educational classroom was faced with a situation of effecting transformations en masse. To fulfill this objective of effecting effective transformation of every individual by the end of the course, MILVEST conducted planned activities throughout the course with a scope for participation from every individual. The first activity conducted over a weekend was picture-a-thon wherein participants shared their pictures of the spaces and the environment from where and how they attend the classes. It stirred a momentum and interest amongst them to know each other and was a big ice-breaking and confidence building activity. Similarly, other activities kept building camaraderie, further team spirit and slowly built this strong community wherein people emerged a strong professional, always ready to participate for their own betterment, effecting transformations, and gradually harping upon the 'power of community'. Participants methodically were put through a process for raising their expertise which is evidenced from even a simple submission of 'class summary' as an assignment in the beginning of the course to rising up to producing monthly periodicals by mid-session and designing and delivering a fully in-house 'Digital Designing' course by the end of the program.

This magazine is therefore dedicated to the "Spirit of MILVEST" which has been referenced in our previous periodicals and also spoken about, at multifarious forums at MILVEST. It is this indomitable spirit within the individual which drives their ambitions with upskilling, never give up attitude, knowledge- building, knowledge-sharing, confidence, and competing with oneself each day. Kudos to this spirit propelling us towards excellence with boundless energies.

Happy Reading!

NEWS & UPDATES

OCTOBER 2024

Online Industry Event - Adyant

Online Industry Event – “Adyant” towards course academic session culmination 2024

‘Digital Designing Essentials’

Session on Effective use of LinkedIn. Distribution of Free LinkedIn Premium Annual Subscriptions (worth Rs 17,500/- each)

MILVEST WORKSHOP AT LINKEDIN HQs BANGALORE ON 11 JUL 2024

FULLY ONLINE, COMPLETELY FREE WITH VALUABLE GIFTS

Offering 100 free LinkedIn Premium License for a Year

JOIN HERE FOR FREE:
[HTTPS://FORMS.GLE/CFKF9V29AT79HTHE7](https://forms.gle/CFKF9V29AT79HTHE7)

03 NOV	Session 1 Overview, account & profile creation Tasking 1	10 NOV	Session 2 Personal Branding, Communication & Networking Tasking 2
17 NOV	Session 3 Career & E-Learning Opportunities Tasking 3	24 NOV	Session 4 Awarding 100 complimentary Licenses Tasking 4

SCAN TO REGISTER

Program on
“Digital Enablement”
for Navy, Army & Air
Force Spouses &
Families with NWWA
(Western Region),
members from AFFWA
& AWWA in Nov 2024

NWWA - Eastern Command
(Army Wives Welfare Association)
& MILVEST Initiative
by Sankshar Kulkarni Foundation

EMPOWERING ARMY FAMILIES
“LinkedIn-Essentials”
a FREE e-learning initiative, by MILVEST

TO JOIN CLICK HERE
[HTTPS://FORMS.GLE/CFKF9V29AT79HTHE7](https://forms.gle/CFKF9V29AT79HTHE7)

Win Valuable Gifts

On Sundays
03 Nov -
24 Nov 2024

Time
10:00 Am to
11:30AM

Fully
online

For queries
in Telegram Group [CLICK HERE](#)
<https://t.me/milvestacademy>

Official Website
www.sanksharkul.com

CONVOCATION CEREMONY
FOR ME-2024 AT IIM,
SHILLONG AT INSTITUTE
CAMPUS WITH 02 DAYS
CAMPUS IMMERSION
EXPERIENCE



UPCOMING COURSE

LEAN SIX SIGMA PROGRAMS (BY GRANT THORNTON)

in association with Grant Thornton Bharat – offered at specially discounted fee of Rs 7,500/- for MILVEST participants from 19th October 2024

Dates: 19, 20, 26 & 27 October, 2024

Timings: 10:00 am - 5:00 pm

The fees for MILVEST participants will be INR 7,500/- (On Final Checkout, All inclusive)

Payment Link: : <https://paytm.me/vr-V2JcE>

The fees for MILVEST participants will be INR 7,500/- (regular fees for the program is INR 19,470/-)
The course is Open to all members of military Community to enroll

For more information or for any queries on Lean Six Sigma, Please reach out to Ms Rashi at +91 9773822901.

COMING

SOON



MILVEST

Military | Veteran | Skilling | Transition



INAUGURATION CEREMONY

A New Journey through MILVEST



INAUGURATION CEREMONY

A NEW JOURNEY THROUGH MILVEST

On **26 Jan 2024**, MILVEST celebrated a momentous occasion by inaugurating its flagship leadership program for transitioning defence personnel from all segments coinciding with India's Republic Day. This special day not only honoured the nation's democratic journey but also marked the beginning of an ambitious and transformative initiative designed to equip serving personnel and veterans with the skills necessary to thrive in the corporate world.

The inauguration, held virtually, attracted a diverse and high-profile audience. Senior defence officers from all armed forces, and MILVEST's faculty joined together to launch this unique leadership program. The event commenced with an inspiring keynote address by Capt (IN) Vinay Singh (Retd.), whose vision and leadership have been instrumental in shaping the MILVEST platform under project Deepak by Sambhav Kadam foundation. His speech resonated with the attendees, emphasising the importance of adaptability and continuous learning in the evolving corporate landscape.

The speaker highlighted the growing demand for leadership skills among military personnel transitioning to the corporate sector. They shared insights into how defence officers' and personnel discipline, decision-making capabilities, and leadership experience align with the needs of today's business world. Their participation underscored the strategic importance of this leadership program, designed to integrate technical expertise, soft skills, and strategic insights, ultimately positioning military personnel as valuable assets in corporate leadership roles.

Over 1200 defence personnel and families from various parts of India actively participated in the event, eager to embark on this learning journey. The wide participation reflected MILVEST's appeal and its commitment to providing a platform for defence personnel and their families to successfully transition into leadership positions within the corporate sector.



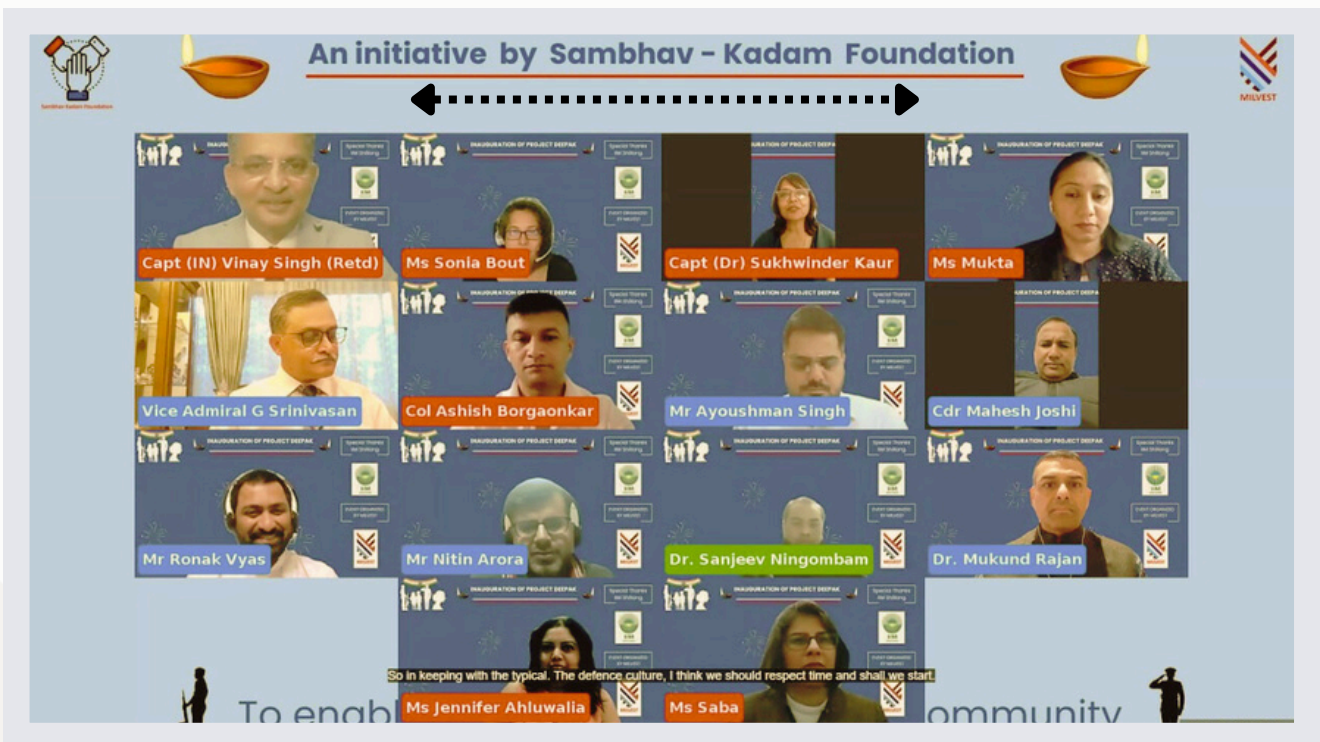
The event served as an excellent platform for outlining MILVEST's approach to career transition. Capt (IN) Vinay Singh (Retd.) highlighted the program's focus on three critical areas: business acumen, digital skills, and leadership. These pillars form the core of MILVEST's curriculum, designed to empower military personnel with the tools necessary to succeed in the competitive corporate environment.

An important takeaway from the event was the emphasis on community building. Transitioning from the defence sector to the corporate world can be daunting, and building a strong network was highlighted as an essential factor in ensuring a smooth transition. Capt Vinay Singh stressed the importance of continuous engagement with mentors, who would guide participants throughout their career transformation.

The guest speakers reiterated that while military personnel already possess leadership skills, fine-tuning these skills for a corporate context is vital. Business acumen, understanding digital transformation, and developing strong communication and networking capabilities will play a key role in their success.



The inauguration ceremony on 26 Jan 2024, represented much more than the launch of a program—it was the beginning of a life-changing journey for the participants. It symbolized the start of a path toward personal and professional growth, blending military discipline with corporate leadership essentials. The event set the tone for the more than 09 months to come, inspiring military personnel to embrace their new roles in the business world with confidence. Lessons on leadership, community building, and resilience form the foundation of MILVEST’s program, encouraging participants to approach their future with optimism and purpose. As the program progresses, these elements will continue to guide participants, reinforcing MILVEST’s mission to prepare participants for meaningful leadership roles in their post-military careers.



Written by
Cdr Mohammad Wahidullah
Shaurya / Indian Navy



EXCEL AND THE POWER BI COURSE

In March 2024, MILVEST made a strategic move to empower transitioning defence officers and personnel by introducing Excel and Power BI courses by faculty of IMI Bhubaneswar, which were integral to its leadership development program. In today's data-driven business landscape, proficiency in these tools has become essential for effective decision-making and organizational success. The courses offered participants not only theoretical knowledge but also practical, hands-on training, allowing them to gain valuable experience in transforming raw data into actionable insights. This skill set is particularly critical for defence personnel aiming to excel in the corporate world, where data analytics drives informed business decisions.

The Excel and Power BI courses were carefully structured to cater to defence personnel with a wide range of familiarity with data analysis tools. Whether participants were new to these platforms or already had some background, the courses were designed to accommodate their varying levels of expertise. The learning path was gradual and well-paced, ensuring that participants could build a solid foundation before moving on to more advanced topics.

The Excel training began by focusing on core functionalities such as data entry, sorting, and filtering. As the participants progressed, they were introduced to more complex features like pivot tables, advanced formulas, and data visualization techniques. These advanced functions enabled them to manage large datasets efficiently, equipping them to perform tasks such as financial analysis, operational planning, and performance monitoring. A major emphasis was placed on Excel's ability to streamline workflows, automate repetitive tasks, and enhance overall productivity—skills that are indispensable in any business setting.

Similarly, the Power BI course introduced participants to the capabilities of business intelligence and dynamic reporting. They were trained on how to import, clean, and transform data from various sources, eventually learning how to create visually compelling dashboards. These dashboards provided a comprehensive view of business performance metrics, making it easier for participants to understand and communicate complex data insights to stakeholders. The course highlighted the importance of data visualization as a tool for making data more accessible and understandable, which is essential in decision-making processes.

One of the most significant takeaways from the Excel course was the realization of just how versatile and powerful Excel is as a tool. Participants quickly learned that Excel is far more than just a spreadsheet application; it is a robust platform for conducting in-depth data analysis, forecasting, and business planning. The course helped them master essential functions like VLOOKUP, INDEX-MATCH, and conditional formatting, which are crucial for managing and analyzing data efficiently. By the end of the training, participants were able to automate many of their data management tasks, significantly improving their workflow efficiency.

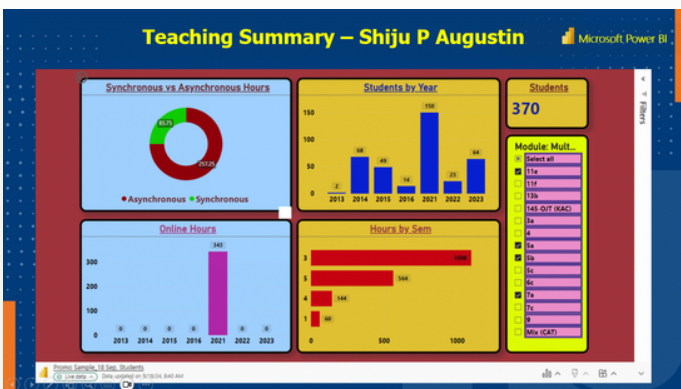
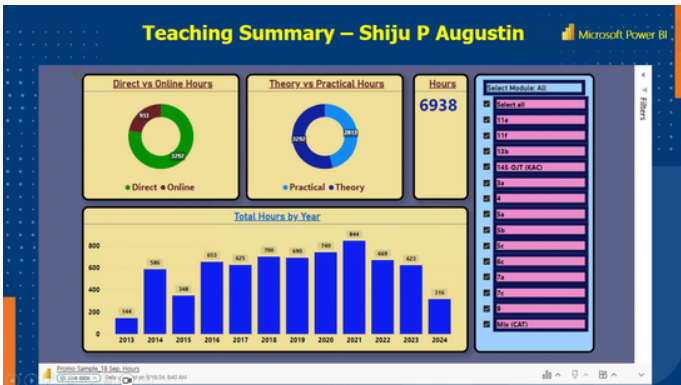
The Power BI course, on the other hand, opened participants' eyes to the future of data analysis. The ability to build interactive dashboards was a game-changer for many of us, as it enabled us to visualize performance metrics, sales trends, and operational efficiencies in real-time. This real-time insight allows businesses to make swift, informed decisions. Power BI's user-friendly interface also allowed participants to create professional-grade reports without needing advanced technical skills, such as coding. This democratization of data analytics has empowered participants to harness data in any business environment, making them highly valuable assets in corporate settings.



The courses also underscored the growing importance of data literacy in nearly every industry, from finance to logistics and project management. Understanding how to analyze and present data clearly has become a critical skill in today’s business world. The hands-on nature of the courses ensured that participants could immediately apply what they had learned to real-world scenarios. This practical approach not only reinforced their understanding of the material but also boosted their confidence in using these tools effectively in their future careers. Moreover, these courses fostered a sense of empowerment among the participants. By acquiring the ability to make data-driven decisions, they felt more prepared to transition from their military roles into corporate leadership positions. The ability to manage and interpret data is a skill that sets professionals apart in any field, and these courses helped participants build a strong foundation for their future endeavours.



The Excel and Power BI courses conducted in March 2024 by IMI Bhubaneswar were transformative for the MILVEST participants. They equipped transitioning defence personnel with the data management and analytical skills necessary to succeed in the modern business environment. By mastering these essential tools, the participants are now well-positioned to take on analytical and leadership roles in their military as well as post-military careers. The courses not only enhanced their technical abilities but also prepared them to contribute meaningfully to their future organizations, reinforcing MILVEST’s mission to empower veterans for success in the corporate world.



My Journey with Power BI Course

The Power BI course by MILVEST and IIM Shillong has been a game-changer in my career. It enabled me to transform 10 years of training data into insightful dashboards, which I presented interactively to the University Council. This not only impressed the audience but also earned me a career incentive. Thanks to the MILVEST team, led by Captain Vinay Singh, and their exceptional educators for creating such impactful learning experiences for the military community. I’m grateful to be part of this journey!

-Shiju P Augustin

Written by
Cdr Mohammad Wahidullah
Shaurya/ Indian Navy





JOURNEY WITH MILVEST





IN - HOUSE COURSES
MENTOR MODULES

FACILITY MANAGEMENT

The Management Essentials program by IIM Shillong, conducted by the Sambhav Kadam Foundation under the flagship initiative "Project Deepak," commenced its wonderful journey on 26 Jan 24. Enriched with a plethora of management modules, the entire program and its sessions have been exceedingly educative and engaging. Moreover, it regularly introduced new surprises and excitement, with the Mentor module on Facilities Management (FM) as part of corporate learning being a real treat.

"It was a real treat" is not a frivolous comment but a sincere statement. The value of the foundation course lies not in the negligible amount we paid but in its professional quality.

The FM module started on 15 Apr and concluded on 16 Jun, comprising two months, 14 hours, and 10 sessions. It covered a wide range of FM topics, encompassing multiple functions essential to ensuring the smooth operation of physical workplaces, technology, and manpower. Their integration was critically required to maintain and improve the efficiency of work environments. The comprehensiveness of the course was reflected in the coverage of key areas, including workplace services, occupancy management, stakeholder management, procurement, vendor management, cost and budget control, health, safety, and environment (HSE), quality control, project management, and office management. Each topic was discussed in detail, and participants explored the skills required and their role in creating a successful FM strategy.

The driving force and mentor behind this high-quality foundation course was Capt (Dr) Sukhwinder Singh, not only a military veteran but also a highly qualified corporate leader and motivational speaker. Her teaching style was unique, using simple, everyday examples. One example I vividly remember was the level of detail needed for the selection of toilet paper during the housekeeping services session.

The participation of 250-300 individuals from the military cohort was enthusiastic, with everyone eagerly awaiting each Sunday session—while my friends enjoyed golf, beer, and an afternoon siesta! This subject and course may seem simple at face value but offered immense learning and was a significant eye-opener for military veterans transitioning into the corporate world. The challenges outside are diverse, but the military environment has empowered every individual in uniform with the resilience needed to tackle these challenges and emerge successfully.

My sincere thanks to Capt Vinay Singh, the creator and founder of Project Deepak, and Capt SK, the mentor of the FM module, for introducing the military fraternity to such a wonderful course. The icing on the cake was the certification awarded upon its successful completion.

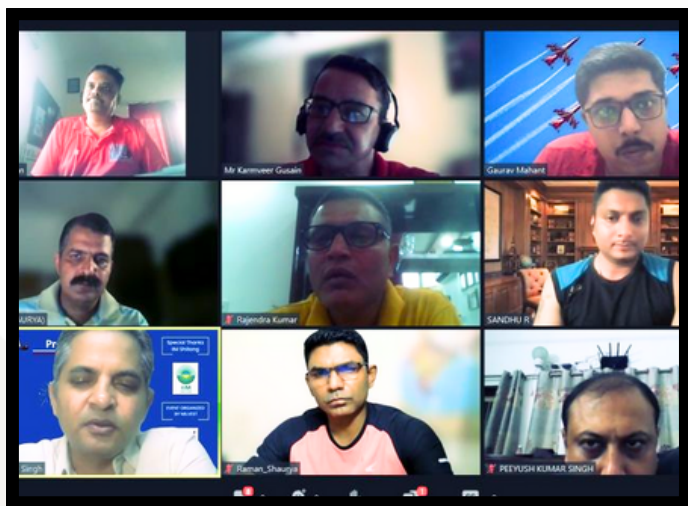


Written by - Capt Raj Kumar Poddar
Shaurya / Indian Navy

KYC IN GLOBAL BANKING

MILVEST, in its commitment to providing cutting-edge learning opportunities, had conducted a specialised module on the Know Your Customer (KYC) function in a Global Investment banking context. The module was conducted by Mr. Karmveer Singh Gusain, a retired Army officer and currently a Team head in the KYC function, and offered deep info into the complexities of compliance, risk management, and client onboarding within the financial sector. The module was set over three one-hour sessions on Sundays—5th, 12th, and 26th May 2024.

Mr. Gusain's transition from the armed forces to the financial services industry exemplifies adaptability and continuous learning. Leveraging his extensive experience in leadership and strategic operations, he has successfully navigated the complex domain of KYC, ensuring compliance with global regulations and risk management protocols at Credit Suisse. His background provides participants with a unique perspective, blending military discipline with the nuances of the banking sector.



The KYC module, guided by Mr. Karmveer Singh Gusain, is a testament to MILVEST's commitment to providing relevant, practical learning experiences. By bringing experts from diverse backgrounds, MILVEST ensures that its participants gain well-rounded insights that prepare them for dynamic roles in the industry. As the financial sector continues to evolve, such training modules become indispensable for professionals aspiring to excel in compliance and risk management.

Session 1: Introduction to KYC and Regulatory Landscape (5th May 2024).

The opening session focused on the fundamentals of KYC. Mr. Gusain introduced the regulatory environment, emphasizing the importance of KYC in preventing money laundering and financial crime. Participants learned about global standards, such as the Financial Action Task Force (FATF) guidelines, and how these translate into practical procedures for banks. The session aimed to build a foundational understanding of why KYC is critical for maintaining trust and integrity in financial markets.

Session 2: Client Onboarding and Risk Assessment (12th May 2024).

The second session delved into the client onboarding process, highlighting the steps involved in verifying a client's identity and assessing their risk profile. Mr. Gusain shared real-world examples from his experience, offering practical insights into the challenges faced during the onboarding process. Participants explored various risk indicators and how technology and automation are employed to streamline the KYC function, ensuring efficiency while maintaining regulatory compliance.

Session 3: Case Studies and Practical Application (26th May 2024).

In the concluding session, Mr. Gusain led participants through detailed case studies to illustrate the application of KYC principles in real-life scenarios. He encouraged interactive discussions, allowing participants to critically analyse situations and propose solutions based on the knowledge gained in the earlier sessions. This hands-on approach ensured that attendees could connect theoretical knowledge with practical implementation, a crucial skill in today's fast-paced banking environment.

Written by - Lt Col Peeyush Kumar Singh
Shaurya / Indian Army



DIGITAL DESIGNING ESSENTIALS

On a lazy Sunday morning, the MILVEST Subah–Savere–Sunday event electrifies the drowsy spirit, motivating me to dive into the thrilling sessions of “Digital Designing Essentials” and “LinkedIn Learning Essentials.” Each Sunday offers a dynamic combo of two segments, ensuring an enriching experience.

The first session of the Digital Designing segment began on September 22, 2024. Ms. Antara Paul, a professional with over five years of experience in market research and sales optimization, led the initial class on “Effective Communication.” She skillfully navigated the complexities of business communication, covering essential topics such as requests for information, SWOT analysis, and testimonial writing. Following her session, Ms. Deepika Chaudhary, a visual designer with more than a decade of experience, introduced the Canva tool and the basics of design, including principles for creating effective testimonials. Ms. Chaudhary outlined the upcoming classes, which would delve deeper into Canva, including an introduction to the tool, basic design principles, video editing, and ultimately, preparing a presentation for MILVEST.

The Digital Designing segment concluded with an assignment—Tasking 1. The latter part of the session featured Capt (IN) Vinay Singh (Retd.), who guided the class in creating and updating LinkedIn accounts. The day wrapped up with an assignment to create and upload a testimonial on individual LinkedIn profiles.

MILVEST Sundays **Subah Savere**

9am to 11:30 am
22 Sep to 27 October 2024

DIGITAL DESIGNING ESSENTIALS

by in-house faculty at MILVEST

Deepika Chaudhary Antara Paul

Linked In ESSENTIALS
supported by Social Impact team @ LinkedIn

Sambhav Kadam Foundation

The second session was equally stimulating, focusing on testimonial design. Ms. Greeshma Kadangot shared key aspects of designing professional-level testimonials, analyzing submissions with live examples. Ms. Deepika Chaudhary then returned to provide in-depth instruction on Canva, covering every detail. The day continued with a session on “Presence on LinkedIn,” led by Wing Commander Stefi Bathla. She emphasized the importance of maintaining an active presence on LinkedIn for networking and seizing opportunities. Participants were assigned to create two testimonials on the themes “My Journey as a MILVETian” and “My Memorable Day at #ME_MILVEST,” which were to be created using Canva tool and further uploaded to their LinkedIn profiles.

On the third Sunday, coinciding with the auspicious Navratri festival, the Digital Designing segment resumed with a thorough analysis of selected submissions. Ms. Greeshma Kadangot provided practical lessons based on these analyses. Ms. Deepika Chaudhary then led an extended session on the Canva tool, diving deep into design principles of Contrast, Repetition, Alignment, and Proximity (CRAP). Due to the depth of this session, the LinkedIn Essentials segment was not covered that day, but it concluded with a challenging assignment illustrated by sample videos from volunteer SOMs.

MILVEST

Subah Savere Sunday

Deepika Chaudhary

MILVEST Subah Savere Sunday's (35) are a testimony to MILVEST's commitment to the community. Today marks second session of the home-grown course on Digital essentials and LinkedIn essentials by MILVEST.

By the community, for the community

The Digital Designing Course provided participants with a valuable realization: that design is a powerful tool for enhancing communication across industries. Whether in project proposals, strategic planning, or marketing, strong visual content can elevate how messages are conveyed. Participants are doing the course with the confidence and ability to create high-quality, professional designs, understanding how visual communication plays a vital role in business.

Participants explored core concepts like layout design, colour theory, typography, and branding. This foundation empowered them to create visuals that are not only attractive but also aligned with a company's identity, a crucial skill in today's visually-driven business landscape. Effective communication through design was a major focus of the course, with an emphasis on using simplicity and clarity to make complex ideas more accessible.

Participants learned how to combine creativity with functionality, ensuring their designs conveyed meaningful messages while remaining aesthetically pleasing. The course also provided insight into how impactful first impressions can be, whether it's through testimonials, banners, posts, business reports, or branding efforts.



WRITTEN BY



**Lt. Col Abhishek Singh
Shaurya / Indian Army**



**Cdr Mohammad Wahidullah
Shaurya / Indian Navy**

LINKEDIN ESSENTIALS



Alongside the Digital Designing Course, the LinkedIn Essentials course offered participants a deep dive into optimizing their LinkedIn profiles, a platform critical for career networking and personal branding. The course focused on teaching defence personnel, how to highlight their military experience in a way that resonates with corporate recruiters, making their profiles stand out in a crowded job market.

In this era, a strong online presence is crucial for career advancement. MILVEST's program empowered us to tap into that potential and elevate our professional growth to new heights. The training covered essential topics that laid the foundation for mastering LinkedIn:

- Creating a compelling profile
- Networking strategies
- Job search techniques
- Personal branding
- Effective engagement

Participants also learned how to utilize LinkedIn Premium features, such as InMail and advanced search filters, to broaden their networking opportunities. The course covered strategies for engaging with industry leaders, joining relevant LinkedIn groups, and creating and sharing thoughtful content to enhance their professional visibility.

From the LinkedIn Essentials course, participants learned the significance of a strong digital presence. They came to appreciate the value of optimizing their profiles to effectively showcase their unique qualifications and military expertise. The course emphasized the long-term importance of networking and building connections, highlighting that networking is about creating relationships that lead to future opportunities.

MILVEST's LinkedIn and digital skills training has been a game-changer for our community, empowering us to navigate the professional world with confidence and competence. From creating impactful profiles to mastering networking and job search techniques, the program has unlocked new career opportunities. With enhanced visual storytelling skills and expertly crafted resumes, we are now equipped to build meaningful connections, share valuable insights, and stay ahead of industry trends. MILVEST has not only transformed our online presence but also set us on a path of continuous growth and success in today's competitive landscape.

These sessions gave us the tools to showcase our skills, build meaningful connections, and stay ahead of industry trends.

**Written by - Cdr Mohammad Wahidullah
Shaurya / Indian Navy**



INDUSTRY

INSIGHTS



@MILVEST

A DATE WITH BENGALURU AND LINKEDIN

THE VISIT TO LINKEDIN CORPORATE OFFICE

On this day a number of Milvestians descended on Bengaluru, excited and looking forward to an eventful day at LinkedIn Headquarters. The event had been in the making for several weeks now. Some had enrolled for the visit in the initial stages itself and some made up their mind quite late in the day – but all were here now - led by the leader, mentor, guide – Capt (IN) Vinay Singh retd. The visit to LinkedIn was a first for all the participants from Management Essentials. We all had been hearing of LinkedIn – but never in our wildest dreams had we envisaged a physical visit to the veritable cradle of professional networking. And so, as that eventful morning dawned, all the eager beavers set about looking their best in their selected attires – all serving personnel donning their dapper uniforms while the other looked as if in their Sunday best. And started marking their date with LinkedIn.



Once the participants reached Bellandur (Yes. That's where it is), we were all looking forward to meet Capt Vinay, our enigmatic herder, a larger-than-life figure, seen till now only across the digital divide. And there at the entrance he was, taking stock of the arrivees and meeting each one in person. A privilege indeed.

And also fellow Milvestians meeting each other– those we had been only looking at or listening to during our sessions on screen. Digital education has its advantages but there is nothing like actual human interaction. It was a great feeling meeting fellow Milvestians – at last.

Shortly, we were walking through the security and into hallowed halls of LinkedIn. Through the reception and into the portals of LinkedIn we were led, landing up finally in a large interaction hall, one wall covered with large digital display screens. An enticing spread of beverages and finger foods was laid in a discreet corner. The hall had imaginatively adorned walls with symbolism of daily life of Bengaluru. Interspersed with large tables, comfortable chairs and ample space, it looked the perfect space for a collaboration, a tete-e-tete, a discussion, an interaction, brainstorming or just chilling out – a perfect place to unleash one's creativity and foster collaboration. And there we met our LinkedIn points-people - Neha Upasani, Bhavana Thakur, and George.

Once the session started, they covered the various features of LinkedIn app focusing on profile building, branding, networking, and harnessing professional opportunities. The passionate team explained how LinkedIn connects professionals globally to help build their careers. After bringing us up to speed with the essentials of the app, we were assigned a mentor each for a one-on-one interaction to answer each of our specific queries. The advice, insights and guidance was incredibly helpful, emphasizing the importance of showcasing skills and experiences effectively. Both the mentors and the mentees shared their experiences. Largely, it was a session for learning about leveraging the corporate alignment and opportunities through LinkedIn. This mentoring session was probably the most engaging activity at LinkedIn, providing us with tools to enhance our online presence and leverage our core competencies.



This was followed by us receiving goodie bags from LinkedIn and us reciprocating with the MILVEST caps.



The lunch was an amazing experience by itself. The cafeteria was expansive, well lit and populated with comfy chairs and high and low tables. Different counters for different cuisines, separate counter for sweet – spoilt for choice. One had a hard time deciding what to have because one could not have one of everything. The food was fantastic and extremely tasty. It catered for different tastes of different people. During lunch we continued interaction with our fellow Milvestians and opportune employees of LinkedIn. After a sumptuous lunch, one which no one wanted to give up on, we all headed back upstairs to the meeting room. After congregating once more, we indulged in recording our experiences. And taking some last snaps before left the hallowed portals of LinkedIn. The visit was one-of-a-kind experience, a unique exposure to a corporate world - which one would dream of working for and at the very least exploit its software. For those who had never seen the inside of a corporate office it was an experience indeed. In addition, it was the first occasion where fellow Milvestians met in person. And what an exhilarating feeling it was. Even though faujis were in uniform, there was no class distinction. Everyone was a fellow classmate and the interaction was full of happiness, togetherness and brother(sister, sic!)hood. Thanks to MILVEST and Sambhav Kadam, I definitely had a whale of a day, carrying home cherished memories, a novel enriched experience and special bond among the visiting Milvestians.



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Written By: Joel Bharat Monis
 Shaurya / Indian Air Force



CORPORATE TRAINING FOR GLOBAL E-COMMERCE LEADER – AMAZON



On July 30, 2024, Milvest took a monumental step by organising an extensive Scrum Master training event for employees of the global e-commerce giant Amazon. This initiative marked one of the largest corporate training events in India, focusing on equipping Amazon's workforce with vital skills in agile methodologies, particularly the principles of Scrum. The objective was to enhance productivity, foster collaboration, and prepare employees to navigate the dynamic challenges of the ever-evolving global marketplace.

A standout feature of this training was its focus on faujis—military veterans transitioning into corporate roles. The program provided these individuals with a unique opportunity to bridge their military experience with corporate practices, gaining insights into global organisational dynamics. For many faujis, this training represented a significant step toward enriching their professional skill sets, enabling them to navigate new career paths within a leading multinational organisation like Amazon. It empowered them to adapt their leadership and teamwork skills, which are pivotal in both military and corporate settings.

Moreover, the event created an environment where veterans could network with Amazon professionals, fostering connections that could lead to future opportunities. The skills acquired during the Scrum Master courses positioned them favourably in the competitive job market, providing a pathway to realise their dream careers within Amazon and beyond.

Milvest's commitment to fostering growth and development through this initiative was evident. By facilitating a platform where employees and veterans could gain cutting-edge knowledge and skills, Milvest reinforced its role as a leader in corporate education. The Scrum Master training not only served as an essential resource for Amazon employees but also opened doors for faujis to achieve their career aspirations, aligning their military values with corporate excellence.

In conclusion, this significant training event was more than just a corporate workshop; it was a catalyst for transformation, bridging the gap between military service and corporate success. As participants walked away with enhanced skills and valuable insights, Milvest demonstrated its dedication to empowering individuals and organisations, setting the stage for continued growth and achievement in the global arena.

Written By: Aman,
Kutumb / Indian Air Force



CORPORATE TRAINING

S&P Global

On August 13, 2024, Milvest marked a significant milestone by organising a corporate training event for S&P Global at its Hyderabad site, home to the world's largest workforce with 5,000 employees. This event signified not just a training session but also the beginning of an exciting journey towards embracing technology and enhancing employee skills.

The backdrop of this training was the recent merger of IHS Markit into S&P Global, which fostered a collaborative relationship between Sambhav Kadam Foundation and S&P Global mentors. This partnership laid the foundation for the launch of the Valor Chapter in India on August 1, 2023, aimed at promoting professional development and innovation within the organisation.

A notable feature of this event was Sambhav Kadam Foundation's introduction of its own Online Learning Management System (LMS), which paves the way for technology adoption and provides employees with accessible resources for continuous learning. The LMS is a significant advancement, ensuring that training materials and resources are readily available online, facilitating flexible and efficient learning for employees at all levels.

During the event, Capt. Vinay Singh (IN) (Retd), Managing Director at Sambhav Kadam Foundation and Milvest, addressed the employees and leaders of S&P Global, sharing insights on the importance of professional development in a rapidly changing global market. His speech emphasised the critical role of continuous learning and adaptation in achieving organisational goals and fostering individual growth.

The corporate training not only equipped employees with essential skills and knowledge but also strengthened the connection between Milvest and S&P Global, fostering a culture of collaboration and innovation. This event exemplified the commitment of both organisations to invest in their workforce, preparing them for the challenges and opportunities ahead in the evolving corporate landscape.

In conclusion, the corporate training for S&P Global on August 13, 2024, was more than just a routine training session; it was a transformative event that underscored the importance of technology adoption, continuous learning, and collaboration in today's dynamic work environment. As Sambhav Kadam Foundation continues to operate its online LMS, it paves the way for a brighter future, ensuring that employees are well-equipped to succeed in their roles and contribute to the ongoing success of S&P Global.

Written By: Aman,
Kutumb / Indian Air Force



Resume Building Session @MILVEST



The Resume Building workshop, led by Wing Commander Steffi Bathla, was an insightful and practical session, organized as part of MILVEST's ongoing effort to prepare individuals for success in a highly competitive job market. The workshop aimed to equip participants with actionable skills to craft resumes that not only reflect their qualifications but also enhance their chances of standing out to potential employers.

Drawing from her extensive experience in professional mentoring, Wing Commander Bathla shared effective strategies to help participants tailor their resumes to specific roles and industries, thus ensuring that their applications align with the demands of today's dynamic job market. The workshop covered critical aspects of resume writing, emphasizing customization, clarity, and showcasing one's personal brand.

Key Takeaways from the Workshop:

Tailoring Resumes for Specific Roles. One of the central themes of the workshop was the importance of customizing resumes for each job application. Generic resumes, which fail to highlight the most relevant skills and experiences, were strongly discouraged. Wing Commander Bathla advised participants to thoroughly review job descriptions and adjust their resumes accordingly, aligning their qualifications with the specific requirements of the position. This tailored approach helps job seekers present themselves as ideal candidates, increasing the likelihood of catching a recruiter's attention.

Building a Personal Brand. A resume is not just a list of previous roles and responsibilities—it serves as a tool for personal branding. Bathla highlighted the importance of presenting a cohesive story that reflects the candidate's professional growth and future potential. By aligning personal strengths, accomplishments, and career goals with the job being applied for, candidates can create a narrative that resonates with hiring managers and positions them as strong contenders.

Key Takeaways from the Workshop:

Tailoring Resumes for Specific Roles

Building a Personal Brand.

Quantifying Achievements.

Optimizing Resumes for ATS.

Quantifying Achievements. Another crucial takeaway from the session was the importance of quantifying achievements. Wing Commander Bathla encouraged participants to go beyond vague descriptions of responsibilities and focus on measurable outcomes. Including specific data points, such as percentage increases in sales or reductions in costs, adds credibility and demonstrates tangible contributions in previous roles. This approach helps candidates showcase the real impact they have made in their careers.

Optimizing Resumes for ATS. As many employers use Applicant Tracking Systems (ATS) to filter resumes, the workshop also addressed the need for ATS optimization. Bathla advised participants to incorporate relevant keywords from job descriptions and industry-specific terminology into their resumes. By doing so, candidates increase their chances of passing the initial ATS screening and moving forward in the hiring process.

The Resume Building workshop conducted by Wing Commander Steffi Bathla provided participants with a comprehensive guide to creating resumes that make a lasting impression. The key takeaways—tailoring resumes, maintaining clarity, quantifying achievements, optimizing for ATS, and using a professional design—equip candidates with the tools they need to stand out in today's job market. By applying these principles, job seekers can create resumes that not only showcase their abilities but also enhance their chances of securing interviews and job offers.



This valuable workshop is just one of the many ways MILVEST continues to support individuals in their professional development, ensuring that they are well-prepared to navigate the challenges of the modern job search process.

Written By: Cdr Mohammad Wahidullah
Shaurya / Indian Navy



The Moment I Accidentally Became a LinkedIn “Guru”

There I was, relishing the end of a productive day when a small detail caught my eye. A message—unread—waiting from the Management Essentials course co-ordinator, famously called Spirit of MILVEST (SOM), with an alarming 20-minute deadline before a presentation on LinkedIn. The feeling? Like discovering you’ve been signed up for a sprint but arriving barefoot.

With the grace of a caffeine-fuelled cheetah, I started pulling screenshots of my own LinkedIn profile. Meanwhile, my spouse, sensing my panic, swooped in like a data superhero, gathering the necessary info from the internet as I pieced everything together. One minute to the session and the team effort born of last-minute chaos, somehow, resulted in a good impressive deck of slides for a 10-minutes presentation.

As I clicked the "Join Meeting" link, it was invigorating to realize that I wasn't alone in my last-minute panic — we were 7 from a pool of 1,500 for LinkedIn's Train the Trainers session! Somehow, in those frantic 20 minutes, I'd managed to impress SOM (or at least keep them awake). The real surprise? All seven of us were thrust into the spotlight, though only five were expected to be selected. No pressure, right?

Showing up to the session felt like unveiling your face at a masquerade ball—except it's not a ball, and you've been wearing the same pajama pants since breakfast. Still, the “big reveal” happened, and all of us presented our ideas to the group. My LinkedIn knowledge, it turns out, went deeper than my initial panic had led me to believe (who knew?).

What followed was an incredible exchange of ideas, advice, and strategies, with LinkedIn pros and fellow participants equally impressed by what we each brought to the table. All of us attended the LinkedIn's train the trainers session, got our complimentary Premium licence and our newfound “LinkedIn guru” status.

After about two and a half months, what followed was an incredible exchange of ideas, advice, and strategies to improve the digital quotient of participants of Management Essentials Course!! My newly minted “LinkedIn guru” status started to take shape. I have delivered two lectures to my community, helping them boost their networking game on social media. To my surprise, my visibility on LinkedIn shot up by 200% after those sessions—a reminder of the power of sharing knowledge. But more importantly, I realized that I genuinely enjoy imparting online lectures. While I may not be the best at it, it's become clear that it's one of my strengths, and people do gain insights and feel impacted by my sessions. That feeling—the knowledge that “what I share is helping others”—is something I'll continue to chase in the digital classroom.

Written By: Wg Cdr Steffi Bathla (Retd.),
Shaurya / Indian Air Force



PROFESSIONAL COURSES @MILVEST

Earlier this year, I took a sabbatical to recalibrate and assess the next steps in my professional journey. Through this platform, I discovered the Lean Six Sigma Green Belt course, conducted by MILVEST - Sambhav Kadam Foundation in collaboration with Grant Thornton Bharat LLP, from March 25 to 31, 2024. It was precisely the kind of growth-focused program I needed to reignite my career ambitions and propel me toward new horizons.

The course itself was a comprehensive deep dive into Lean Six Sigma tools and techniques, expertly led by Mr. Swapnil Rach from Grant Thornton. Over the course of seven days, we explored core concepts like DMAIC (Define, Measure, Analyse, Improve, Control), process mapping, root cause analysis, and control charts. We also examined various data analysis tools essential to Lean Six Sigma practices, such as Pareto charts for identifying significant issues, fishbone diagrams for root cause analysis, and histograms for data distribution.

These tools enhance our ability to visualize and interpret data effectively, enabling better decision-making. Additionally, we gained hands-on experience with Minitab software, allowing us to analyze different types of sample data, understand data types, and interpret them using suitable statistical tools. Mr. Rach's real-world examples and engaging teaching style made the learning experience not only educational but also deeply practical.

Achieving the Lean Six Sigma Green Belt certification has been a significant milestone for me. It has not only enhanced my ability to identify and solve operational challenges but also empowered me to bring structured problem-solving approaches into every aspect of my professional life. The confidence and skills I gained through this course have undoubtedly positioned me to create more impactful changes within my field. Moreover, this experience has motivated me to pursue a Black Belt certification in the future, as I aim to deepen my expertise and contribute even more significantly to my industry.

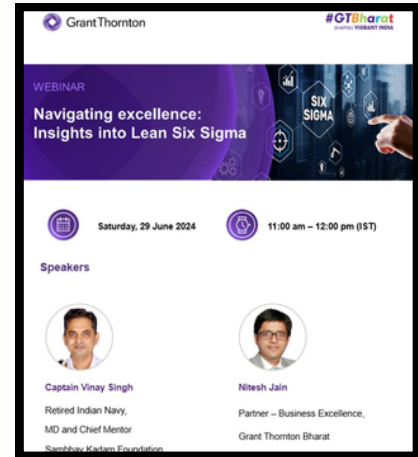
I am deeply grateful to Captain Vinay Singh (Retd) and MILVEST - Sambhav Kadam Foundation for their vision and foresight in bringing such an important and impactful course in collaboration with Grant Thornton. Their commitment to providing military-serving members, families, and professionals like myself with meaningful learning opportunities has been pivotal in shaping my professional journey. This program has truly inspired me to reach new heights, and I feel incredibly supported by this community. I know this experience will continue to inspire my growth in the years to come.

"Education, Empowerment, and Elevation: Project Deepak by MILVEST and Sambhav Kadam Foundation."

Written By: Richa,
Tejaswini / Indian Coast Guard



LEAN SIX SIGMA GREEN BELT



LEAN SIX SIGMA BLACK BELT

Lean Six Sigma is a management, problem solving and operational excellence framework which is a high-in-demand industry certificate. Accordingly, organisations often demand the knowledge / certificate of lean and six sigma while hiring talent. Knowledge of Lean Six Sigma is very useful towards achieving effectiveness and efficiency in any business process.

Lean Six-Sigma Certificate has been well instituted at MILVEST with Grant Thornton, a leading global consultancy firm. Lean Six Sigma Green Belt, the foundation building certificate is strongly recommended for all professionals and military personnel, not only to understand the LSS framework and the DMAIC methodology, but to also understand business processes, data based analysis and problem solving. **Black Belt** is a high level specialized qualification recommended for those who have already finished Green Belt and intend to implement these concepts in their respective organizations/workplaces.

In the Lean Six Sigma Black Belt certificate Course, participants dive deeper into the business processes, undertaking small projects and actually implementing the Lean Six Sigma on small use cases to solve business problem. Black belt Certificate, undertaken in two phases, exposes participants to advanced data driven techniques to define measure analyse implement and control phases of lean Six Sigma. Hands-on working on the techniques and additional advanced concepts concretise the understanding and provide specialist level qualification to attending participants.

At MILVEST, over 125 participants from military have so far acquired this specialist qualification on Lean Six Sigma Black Belt. With a Black Belt qualification, a participant is able to provide a strong indicator to industry, as also increase the weightage and chances for acceptance during job application. Applicable in all Operations roles, a must do for those seeking opportunities in Quality roles, as well in strategic and senior management Roles

Joel Bharat Monis CSM® LSSBB (He/Him) • 1st
Senior Operations Executive || Strategic Leadership and Management...
1w • Edited • 🌐

I'm happy to share that I've obtained a new certification: Lean Six Sigma Black Belt from [Grant Thornton Bharat LLP!](#)

I want to thank [MILVEST](#) for the invaluable opportunity it brought to me which I made full use of 😊. This rigorous program has enhanced my knowledge and skills to drive process improvement, enhance efficiency, and deliver exceptional results. I'm looking forward to apply these skills to my professional journey and imbibe its lessons.

[Captain Vinay Singh \(Navy Reserve List\)](#) #iaf #upskill #reskill #processexcellence #businessexcellence #lifelessons

[Lean Six Sigma Black Belt Certification-This digital credential was issued by Grant Thornton Bharat L...](#)
leansixsigma.gtbarhat.in

[Arun Mishra](#) and 29 others

19 comments

Written By: Spirit of MILVEST

CERTIFIED SCRUM MASTER

In the fast-paced world of project management, the role of a Certified Scrum Master (CSM) has been pivotal in shaping my approach to managing teams and delivering value. Acting as both a coach and facilitator, I've witnessed firsthand how the CSM role ensures Agile teams operate effectively within the Scrum framework, fostering collaboration, flexibility, and continuous improvement.

Working within an Agile environment has transformed how I engage with teams and clients. One of the biggest advantages I've experienced is flexibility—the ability to swiftly adapt to changing project requirements without losing sight of the end goal. Whether it's a shifting client priority or an unforeseen technical challenge, Scrum offers a structure that keeps us aligned, ensuring that the final product closely reflects the client's evolving needs.



Transparency has also been a game-changer. Through daily stand-ups, sprint reviews, and retrospectives, I've seen how regular updates promote accountability and build trust, not only within the team but also with external stakeholders. This level of visibility has reduced surprises and fostered a collaborative spirit where everyone stays on the same page.

From a client's perspective, delivering working products early and frequently has had a profound impact. Seeing tangible progress at every sprint builds their confidence and allows them to provide valuable feedback throughout the process. This iterative loop of feedback has helped us fine-tune our approach and continuously improve quality, resulting in a product that exceeds expectations.

One of the most rewarding aspects has been the sense of team empowerment. Focused collaboration in Agile teams creates an environment where innovation can thrive. I've seen how team members take ownership of their work, share ideas freely, and feel more engaged, which ultimately boosts productivity. In today's dynamic business landscape, Agile has been more than just a methodology—it has become a mindset that empowers teams to respond, refine, and succeed. As a CSM, I've experienced the value of embracing Agile principles, not only in delivering better outcomes but also in building a culture of continuous growth and adaptability. The journey with Agile has reinforced that success isn't about following a rigid plan—it's about staying open, evolving with change, and finding better ways to achieve our goals.



Written By:
Ramandip Dabla,
Shaurya / Indian Army



ENTREPRENEURSHIP MODULE

In today's competitive business environment, the ability to craft and deliver a compelling business pitch is essential for aspiring entrepreneurs. This was the core focus of the Entrepreneurship Module I recently completed, which spanned six sessions from 21 July 2024 to 25 August 2024. The course was delivered by the Online MILVEST Global Faculty and led by the renowned Cdr (Dr.) Pallav Prakash (Retd.), a mentor at Stanford University and the University of California, Berkeley. His vast experience in innovation, technology, and business strategy, combined with his background as a former Indian naval officer, provided us with a unique perspective on entrepreneurship.

The Pitch Deck Session –

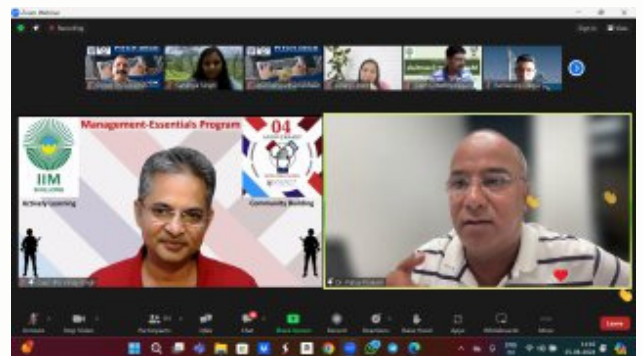
A Transformative Experience

The Pitch Deck session, held during the third module of the course, was particularly transformative. Dr. Prakash guided us through the process of developing a well-structured and persuasive pitch deck, a critical tool used to secure funding and present business concepts effectively to investors. Through real-world examples and case studies, we learned that a successful pitch deck is not just about presenting the idea—it's about clearly communicating the market need, scalability, and financial viability.



Key Elements of a Successful Pitch Deck

- **Understanding Our Audience** - The first step in crafting a pitch deck is knowing your audience—whether it's venture capitalists, angel investors, or business executives. Tailoring the pitch to their interests, concerns, and expectations is crucial to capturing their attention.
- **The Problem and Solution** - A compelling pitch must clearly articulate the problem the startup aims to solve, followed by a well-defined solution that highlights the product's uniqueness and market fit.
- **Market Opportunity** - Investors care about the potential size of the market. We explored how to present market research convincingly, demonstrating the scalability of the business model and the urgency of the solution in meeting real-world needs.
- **Business Model and Revenue Projections** - Financial viability is a key focus for investors. We learned how to present the business model, revenue streams, and profitability potential through clear and concise financial projections.
- **The Team** - Investors often invest in people, not just ideas. We learned the importance of highlighting the strengths and expertise of the team and how their complementary skills drive the startup's potential for success.



The Importance of Delivery

Beyond creating a well-structured pitch deck, delivery is equally important. Dr. Prakash emphasized the power of storytelling—how connecting emotionally with the audience, using persuasive language, and delivering the pitch with confidence can leave a lasting impact. We also received practical tips on handling tough questions from investors and maintaining composure under pressure.

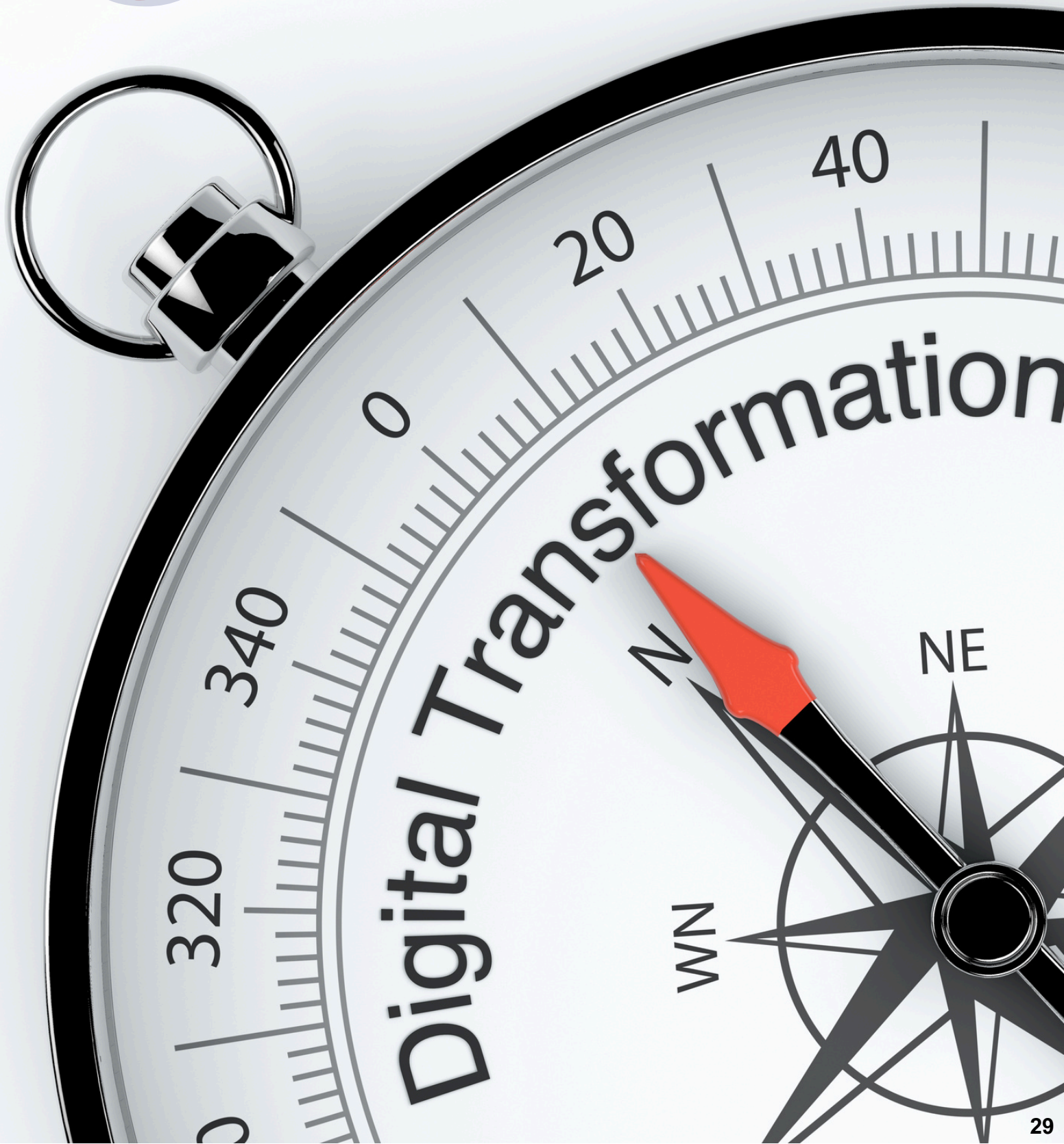
By the end of the course, I had not only learned how to create a professional pitch deck but also had the opportunity to present it and receive valuable feedback. This hands-on experience reinforced the importance of preparation, confidence, and clear communication when pitching a business idea.

Special thanks to Captain Vinay Singh (Navy Reserve List), Director of MILVEST & Sambhav Kadam Foundation, for being the driving force behind this transformative opportunity. Proud to be a MILVESTian, empowered to shape the future with the knowledge and experience gained from this incredible journey.

Written By:
Md Nawab Ali,
Karamveer / Indian Navy



LIFE @MILVEST



FOSTERING COMMUNITY, CELEBRATING MILESTONES, AND EMPOWERING GROWTH: A GLIMPSE INTO RECENT EVENTS AND TRAININGS

Initiatives that foster creativity, celebrate relationships and drive professional development are at the heart of an organization's growth and community engagement. MILVEST's recent events and training programs exemplify this holistic approach, blending the power of literary expression, family celebrations, and corporate training. Together, these activities showcase a commitment to personal and professional growth, community building, and celebrating life's special moments.



Mother's Day Celebration: Honouring the Pillars of Strength

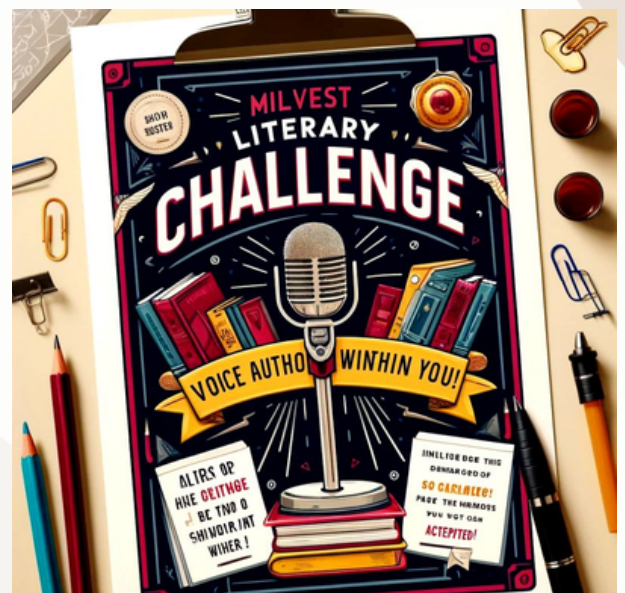
The Mother's Day celebration was a heartfelt event that recognized the vital role mothers play in both the family and the broader community. The event, which featured an online gathering, saw spouses of military personnel, military widows, and mothers of serving personnel coming together to share their experiences and celebrate their contributions. The event was marked by a series of activities, including a virtual cooking competition, story-sharing sessions, and a panel discussion on balancing professional and family responsibilities.

Participants expressed their gratitude for the support systems provided by MILVEST and emphasized how the organization's programs had empowered them in their roles as mothers. The celebration underscored the value of recognizing and appreciating the often-unseen efforts that mothers put into nurturing their families and communities. It was a touching tribute to the women who serve as the pillars of strength, balancing their responsibilities with grace and resilience.

Literary Challenge: Nurturing Creativity and Expression

The Literary Challenge was an inspiring event that invited participants to express their creativity through the written word. Aimed at enhancing communication skills and promoting self-expression, the challenge encouraged military personnel, their families, and other participants to write essays, poems, and short stories on various themes. This initiative was a platform for voices often unheard to share their experiences, thoughts, and imaginations.

The challenge showcased the immense talent within the community, highlighting stories that ranged from personal accounts of resilience and courage to creative narratives filled with imagination and humour. The event not only provided participants with an opportunity to hone their writing skills but also helped build a sense of camaraderie and connection as participants shared their literary works. It was a celebration of the power of storytelling and the diverse perspectives that enrich the community.



Father's Day Celebration: Celebrating Strength and Leadership

Father's Day was celebrated with equal enthusiasm, bringing together fathers from different walks of life, including military personnel, veterans, and spouses. The event focused on recognizing the importance of fatherhood and the leadership role that fathers play within their families and communities. The day was filled with activities such as a virtual fitness challenge, parenting workshops, and storytelling sessions where fathers shared their experiences and challenges.

This celebration was a platform for fathers to bond and discuss the importance of emotional well-being, work-life balance, and the impact they have on their children's lives. The event reinforced the message that fatherhood is not just about providing but also about nurturing and supporting one's family. By celebrating fathers, MILVEST honoured the unsung heroes who serve as role models, protectors, and mentors within their families.



Written By:

Peeyush kumar Singh
Shaurya / Indian Army



SOM'S BIRTHDAY CELEBRATION

A Memorable Event

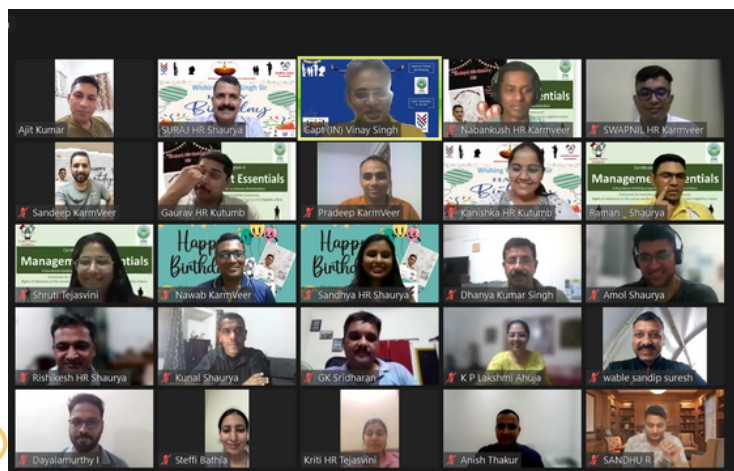


On the auspicious day of June 11, 2024, following the regular MILVEST session by the faculty, it was time for a much-anticipated celebration. After an intense and thought-provoking session, excitement filled the air—because it was the birthday of our Managing Director, mentor, friend, guide, and strict teacher, Captain (IN) Vinay Singh (Retd).

For many of us, it was our first time witnessing a virtual birthday celebration on such a grand platform, and rightfully so—this was the birthday of the visionary behind this incredible organization. Though the celebration took place online, the joy was unmistakable. The entire cohort, including the senior members, embraced the occasion with military camaraderie, diving into nostalgic memories and enjoying the moment with youthful enthusiasm.

Adding to the magic of the day were heartwarming performances by participants, which made everyone fall even more in love with the celebration. A special moment came when participants played the keyboard and sang songs, filling the virtual space with melody and joy. These performances brought an emotional touch, making the event all the more memorable for everyone present.

The cake-cutting ceremony was the highlight, with Captain Vinay Singh indulging the playful request to smear some cake on his face, adding humor and realism to the virtual gathering. It was as if we could taste the cake and feel the joy ourselves! His glowing smile was infectious, spreading happiness across screens and reminding us all why MILVEST is such a special community.



This celebration was more than just a birthday—it was a heartfelt moment of connection, joy, and gratitude that will remain etched in our memories. Once again, we extend our best wishes and prayers to Captain Vinay Singh, hoping that the Almighty blesses him with strength, happiness, and continued success. May he keep inspiring and guiding the military community with passion, finesse, and boundless energy for years to come.

Written By:
Chandrayan Dey
Shaurya / Indian Coast Guard



INTERNATIONAL YOGA DAY CELEBRATION @MILVEST

In line with its commitment to active participation in social and cultural activities, MILVEST celebrated 10th International Yoga Day with Digital Initiatives.

MILVEST organized a series of inspiring and morale-boosting digital practices to commemorate the 10th International Yoga Day. These initiatives aimed to promote wellness, unity, and community bonding among its members.

The MILVEST community came together to celebrate Yoga Day, fostering a culture of wellness and self-care. This event aimed to promote both mental and physical well-being, emphasizing the importance of balance in everyday life. Through guided yoga sessions, participants engaged in mindful practices that not only rejuvenated the body but also strengthened the mind. The celebration was more than just a wellness initiative—it became a platform for community bonding, reflecting the spirit of unity and resilience that MILVEST embodies. With each pose and breath, we celebrated the collective strength of our community, reinforcing the values of harmony, self-discipline, and well-being.

The MILVEST community, including Shaurya, Karamveer, Tejasvini, and Kutumb, came together for a vibrant and inclusive celebration of Yoga Day as part of the Management Essentials program. This digital and collaborative event saw enthusiastic participation from unit soldiers, official teams, friends, and family members. Participants engaged in a variety of yoga practices such as Pranayam, Yogasanas, and Kriyas, promoting physical and mental well-being across the community. The spirit of the day was captured through joyful moments, with participants celebrating, enjoying, and clicking beautiful pictures of their activities.

As the grand finale, a Yoga Picture Mela was organized in the Management Essentials Telegram group, where participants shared their snapshots, creating a virtual gallery of the day's mesmerizing experiences. This event perfectly embodied the essence of unity, wellness, and community spirit that MILVEST stands for.

The Yoga Day celebration at MILVEST was a remarkable event characterized by several special features that highlighted the strength and unity of our community. Family Bonding was at the forefront, as MILVESTians participated alongside their unit teams, peer groups, spouses, children, and parents, effectively strengthening relationships within both the family and the organization.

The event also celebrated Intergenerational Yoga, where participants from various age groups practiced Yoga and Asanas together, beautifully showcasing the universality of Yoga and its ability to bring people together, regardless of age.

Moreover, MILVESTians from all regions of India demonstrated their Yoga practices, overcoming climatic and geographical challenges. From the serene Himalayan hills to the arid desert landscapes, participants showcased Yoga's transformative power, unifying India's diverse cultures and regions. Their dedication proved that Yoga truly knows no bounds, reaffirming the spirit of togetherness that defines MILVEST.



Written By:

Ajit Kumar

Shaurya / Indian Army



PICTURE - A - THON



Picture-a-thon, was one of the early Subah Savera fun activities aimed at bringing the human factor /ME_MILVEST into the Management Essentials Course at MILVEST. Being a very passive social media user, I was just that and that day too. But then, the picture-a-thon saw the cohort posting simple pictures that captured the real them during the sessions and otherwise. The pictures though one dimensional in nature had two sides and a deeper meaning embedded in them. The pictures not only showcased the passion and resilience the cohort had towards learning, but also the flexibility and ease at which they were able to realise the same at MILVEST. Learning becomes joy when one is not under stress to perform and are there for just that...LEARNING. And this is exactly the motto of MILVEST and the pictures shared by the cohort could not prove it otherwise.

The picture-a-thon also proved age is not a barrier when it comes to learning; as yet again, the pictures posted by the cohort showcased the diverse age groups and the varied facets of life each member of the cohort belonged to. And to add to that, it also depicted the cozy and comfortable learning environment the cohort enjoy throughout the course. Thus, though I was not part of the picture-a-thon then, happy to be a part of it now as I believe the pictures posted show how MILVEST has made learning a habit, an attitude and a joy in itself.



Article By:
S Jayalakshmi,
Tejaswini / Indian Navy



MINIMALISTIC POSTER MAKING A CREATIVE REFLECTION

Minimalistic poster making, a form of artistic expression that focuses on simplicity and clarity, has gained immense popularity in recent years. It's a powerful marketing tool for conveying messages effectively and engaging audiences. Ms Antara Paul undertook a Hands-on workshop on Minimalist Poster Making, which provided MILVESTians with a unique opportunity to explore this creative medium and delve into the art of effective visual communication.

Simplicity Rules: Focus on essentials and remove clutter for impactful designs.

Color Psychology: Use colors to evoke emotions and convey messages effectively.

Typography Counts: Choose fonts that enhance both aesthetics and readability.

Visual Storytelling: Let images speak, conveying powerful messages through minimal elements.

Creative Reflections

- **Challenging the Status Quo:** Many participants found it challenging to break away from traditional design norms and embrace the minimalist aesthetic. However, as they experimented with simplicity and negative space, they discovered the beauty and effectiveness of this approach.
- **The Art of Less:** Participants realized that less is often more in minimalist design. By focusing on essential elements, they were able to create posters that were both visually appealing and impactful.



Ms Antara's workshop on minimalist poster making provided participants with valuable insights into this creative medium. By exploring the principles of simplicity, negative space, color psychology, typography and storytelling, participants were able to develop their skills and create visually stunning and impactful posters. This workshop was a valuable opportunity for individuals to unleash their creativity and learn the art of effective visual communication.

Article By:
Girish Kumar BV,
Shaurya /



KARGIL VIJAY DIWAS CELEBRATION

On 26th July 2024, the MILVEST cohort united to commemorate the spirit of bravery and sacrifice on Kargil Vijay Diwas, celebrating the warriors who fought valiantly during the Kargil conflict. It was a day filled with emotions, creativity, and pride as participants expressed their heartfelt tributes through various forms of artistic expression.

Adding to the festive spirit, the participants donned hues of red, symbolizing courage, valor, and patriotism. The vibrant energy in the room reflected a shared sense of respect and gratitude toward the soldiers who made the ultimate sacrifice for the nation.

A special edition of MILVEST Insights magazine was released, bringing forth the creativity of the cohort. The issue featured poems, articles, and inspiring real-life stories, each one a heartfelt tribute to the heroes of Kargil. Participants poured their emotions into their submissions, recounting tales of courage on the battlefield, reflecting on the soldiers' resilience, and honoring the families who stood behind them.



The day was more than just a celebration; it was a reminder of the values that our soldiers exemplify—discipline, dedication, and selflessness. The event fostered camaraderie among participants, inspiring everyone to carry forward these values in their own journeys. The creativity displayed not only paid tribute to the past but also sowed seeds of hope and inspiration for the future.

The MILVEST Insights Issue 3, proudly featured Lieutenant General Y. K. Joshi, PVSM, UYSM, AVSM, VrC, SM (Retd) article titled "A Saga of the Bravest: Yeh Dil Maange More." With vivid reflections and powerful storytelling, Lt. Gen. Joshi captured the essence of the Kargil conflict—honoring the unwavering spirit, sacrifice, and brotherhood of the soldiers. Through personal anecdotes and battlefield memories, he highlighted how the iconic phrase "Yeh Dil Maange More" became a rallying cry for courage during the war, inspiring troops to push beyond limits. His article served not just as a tribute to the fallen heroes but also as a call to embrace resilience and patriotism in our everyday lives, ensuring that the legacy of Kargil continues to inspire future generations.



Kargil Vijay Diwas @ MILVEST concluded with a collective sense of pride and unity, leaving behind unforgettable memories and meaningful conversations. The celebration stood as a reminder that while wars may be fought on battlefields, the spirit of heroism lives on in the hearts of those who remember, honor, and carry forward the legacy of the warriors.



Picture Credit:
Sridharan GK
Shaurya / Indian Navy

Written By:
Kanishka
Kutumb / Indian Air Force

HR SEMINAR

Attending the HR Seminar on 18th August 2024, organized by MILVEST and the Sambhav Kadam Foundation under the "Management Essentials" program, was a deeply enriching experience. The event offered a meaningful platform where HR professionals and veterans came together to explore critical HR trends, talent development strategies, and the challenges veterans face while transitioning from military service to civilian careers. The sessions were insightful and inspiring, with veterans sharing personal stories of how they transformed their military skills—such as leadership, teamwork, and discipline—into valuable corporate assets.

What stood out most was how the discussions echoed a long-standing historical pattern. Just as Roman soldiers became administrators after their service, today's veterans are making significant contributions across industries, proving that resilience, strategic thinking, and problem-solving remain timeless abilities. The dialogue emphasized that veterans bring not only technical expertise but also the ability to lead under pressure—skills that align perfectly with modern business needs.

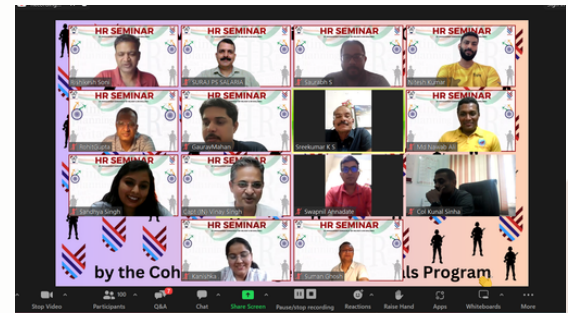
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Beyond the knowledge gained, the event was also a fantastic networking opportunity. I connected with individuals from diverse professional backgrounds, all committed to making a positive impact by promoting veteran hiring and skill development. It was inspiring to see how the synergy between HR and military professionals could drive both personal growth and organizational success.

In the end, the seminar left me motivated and with a fresh perspective on how veterans' transitions can not only enrich businesses but also create new career opportunities. I walked away with valuable insights into how thoughtful HR practices, when combined with the experience of veterans, can shape workplaces that thrive on diversity, innovation, and shared values.

Written By:

Abhijeet Singh,
Karamveer / Indian Air Force

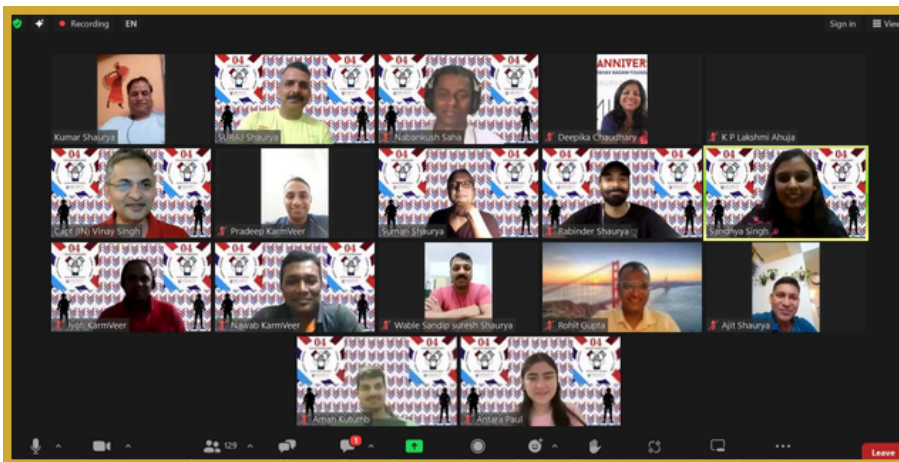




4th birthday celebration of Milvest

On July 31, 2024, the Sambhav Kadam Foundation marked its 4th anniversary, celebrating four years since its incorporation as a charitable, not-for-profit entity under the Companies Act. Since its inception, the Foundation has ignited a transformation journey for serving military personnel, veterans, and their families, encouraging them to reskill, step beyond comfort zones, and transition toward corporate careers.

Through its MILVEST program, the Foundation has trained over 2,000 participants across various fields, including Business Management, Scrum Master certification, Lean Six Sigma, Data Analytics, Software Development, and more. Additionally, over 5,000 individuals have received mentorship, supporting them in their career transitions.



On July 30, 2024, the Sambhav Kadam Foundation celebrated its first large-scale Foundation Day. Captain Vinay Singh, the mentor-in-chief, joined remotely after a talk at Amazon in Bangalore.

The event featured fun activities like “Never Have I Ever,” with playful confessions, and “Blowing Your Own Trumpet,” where participants shared achievements using the phrase “With SKF...” Original poetry and a festive cake cutting followed, with the cake displaying the Foundation’s logo, the categories Shaurya, Karmveer, Tejasvini, and Kutumb, and the number “04.” Captain Vinay cut the cake while filming the moment.

Congratulations to SKF for four years of impact! The 2024 Management Essentials cohort wishes you many more milestones ahead!

Written By:

Joel Bharat Monis,
Shaurya / Indian Air Force



INNOVATIVE ASSIGNMENTS ALONG WITH AMAZING CLASSES

At MILVEST, the emphasis on experiential learning and self-development takes centre stage through a variety of innovative assignments. These assignments—ranging from “Humans of MILVEST” to the use of the Johari Window, as well as summary/case studies and poster activities—are designed to encourage participants to explore themselves, engage with others, and develop critical thinking skills. This article delves into the purpose of these assignments, their methodologies, and the impact they have had on participants, offering insights into the holistic approach MILVEST takes in its educational programs.



Humans of MILVEST: Celebrating Stories and Building Community

Inspired by the popular “Humans of New York” series, “Humans of MILVEST” aims to humanize and celebrate the diverse experiences within the MILVEST community. Participants are encouraged to share their stories, whether it’s about their journey in the military, personal triumphs, or lessons learned during their professional training. This assignment serves multiple purposes: it promotes storytelling as a tool for connection builds empathy, and fosters a sense of belonging among participants.

Through interviews and personal narratives, participants not only develop communication and interviewing skills but also gain a deeper understanding of the diverse backgrounds and experiences within their community. One participant reflected, “It was eye-opening to hear stories of resilience and courage from my peers. It made me appreciate the strength and diversity that we all bring to the table.”

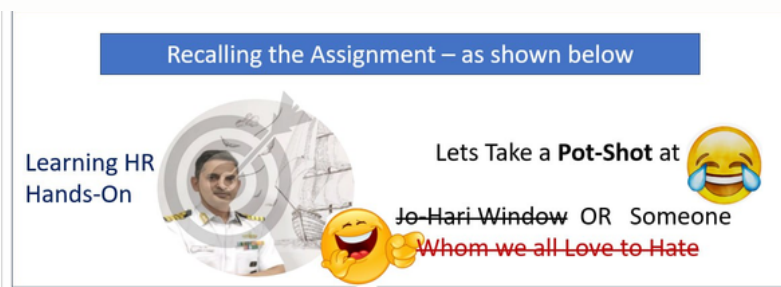
The positive reactions to “Humans of MILVEST” have reinforced its impact. Many participants expressed how the activity created a platform where they could authentically share and connect, breaking down barriers and building trust. The assignment also highlighted the importance of empathy and active listening—skills crucial in both personal and professional contexts.

THE JOHARI WINDOW

Exploring Self-Awareness and Team Dynamics

The Johari Window is a powerful tool for building self-awareness and improving interpersonal relationships. It involves comparing how participants describe themselves with how others perceive them, divided into four quadrants:

- Open Area: Known to self and others
- Blind Area: Unknown to self but known to others
- Hidden Area: Known to self but not others
- Unknown Area: Unknown to both



The exercise helps participants uncover strengths, identify growth areas, and enhance team communication. One participant shared, “I realized qualities I saw as weaknesses were viewed as strengths by others, reshaping my self-perception.”

Overall, the activity fostered trust, open communication, and constructive feedback within teams.

Summary/Case Study Analysis: Building Critical Thinking and Problem-Solving Skills

Case study analysis at MILVEST immerses participants in real-world scenarios, enhancing problem-solving, critical thinking, and strategic planning skills. These group activities challenge participants to dissect issues, propose solutions, and predict outcomes.

A recent crisis management case highlighted the importance of teamwork, with one group leader noting, “It tested our ability to collaborate under pressure and make strategic decisions.”

Participants found the experience both challenging and rewarding, gaining leadership insights and practical skills essential for transitioning from military to corporate roles.

The innovative assignments at MILVEST are designed with the participant’s personal and professional growth in mind. From sharing stories through “Humans of MILVEST” to developing self-awareness with the Johari Window, and from engaging in critical thinking with case studies to expressing creativity through poster activities, each assignment plays a unique role in fostering a well-rounded learning experience.

Participants have expressed gratitude for these assignments, highlighting how they have transformed their perspectives and enhanced their skills. By integrating activities that promote communication, creativity, collaboration, and critical thinking, MILVEST ensures that its programs are not just about acquiring knowledge but about personal transformation and professional development.

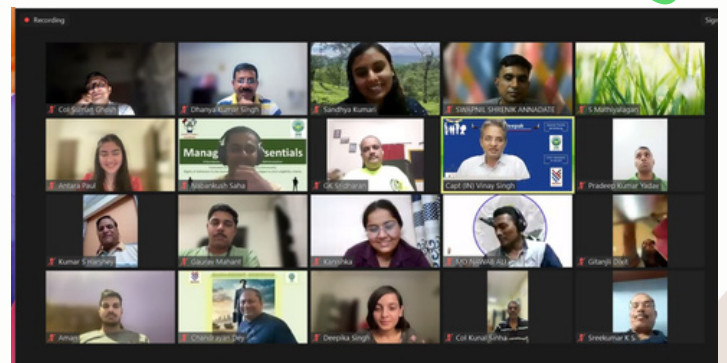
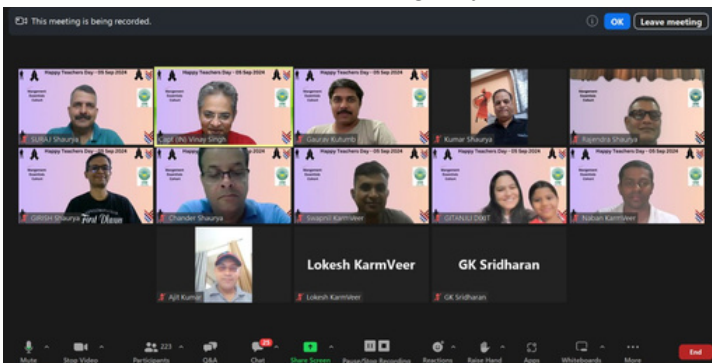
Written By:

Peeyush Kumar Singh,
Shaurya / Indian Army



POST CLASS DISCUSSIONS

MILVEST's collaboration with IIM Shillong offers a unique blend of expertise and enriching learning experiences for its participants. This partnership is not just about acquiring knowledge; it's about transforming that knowledge into practical skills and fostering a supportive community among veterans. After each online class delivered by esteemed faculty members from IIM Shillong, MILVEST facilitates post-class discussions that deepen understanding and enhance collaboration. These sessions provide a platform for participants to explore course content, relate concepts to real-life situations, and extend learning beyond the classroom.



Following formal workshops, Capt. Vinay Singh and panelists engage in post-session discussions, focusing on real-world challenges, such as transitioning from military to corporate roles. They offer practical advice on applying military leadership skills—like discipline, team management, and strategic thinking—to business success. A key takeaway is the need for adaptability, continuous learning, and networking. These sessions foster camaraderie, with participants sharing experiences, exchanging insights, and building lasting connections. The collaboration between MILVEST and IIM Shillong equips veterans with essential skills while cultivating a strong community, preparing them for success in both military and corporate landscapes.

In conclusion, the collaboration between MILVEST and IIM Shillong not only equips participants with essential skills but also cultivates a sense of community and support as they navigate their professional journeys. The integration of knowledge, networking, and peer interaction creates a holistic learning experience that prepares veterans for success in both military and corporate landscapes.

WRITTEN BY



Nitin Tiwari
Shaurya / Indian Army



Ajit Kumar
Shaurya / Indian Army



**FACULTIES THROUGH
THE STUDENTS' LENS**



Prof Ashutosh B Murthy
HRM & OB
"Empowering People, Shaping Organizations"



Dr Priya Alat
HRM & OB
"Cultivating Talent, Transforming Cultures"



Dr Neelam Rani
Finance
"Navigating Finance, Maximizing Value"



Prof Varnita Srivastava
Finance & Control
"Mastering Finance, Controlling Outcomes"



Prof Pradeep Kumar Dadabada
Information systems & Analytics
"Harnessing Data, Driving Decisions"



Prof Sanjoy Mukherjee
Strategy & Liberal Studies
"Strategic Thinking, Enlightened Perspectives"



Prof Shamita Garg
Strategy & Liberal Studies
"Innovating Strategy, Broadening Horizons"



Prof Debashish Mishra
Strategy & Liberal Studies
"Crafting Strategies, Shaping Futures"



Prof Pradeep Rathore
Ops Management
"Streamlining Operations, Enhancing Efficiency"



Prof Achinta Kr. Sarmah
Ops Management
"Optimizing Processes, Driving Performance"



Prof Kailash Chaudhary
Lean Management
"Eliminating Waste, Enhancing Value"



Prof Vinay Surendra Yadav
Operations & Quantitative Techniques
"Data-Driven Decisions, Operational Excellence"



Prof Sanjita Jaipuria
Ops Management
"Transforming Operations, Delivering Excellence"



Prof Ravi Bhakat
Marketing Management
"Innovative Marketing Strategies for Dynamic Markets"



Prof Krantiraditya Darmahpatra
Operations & Quantitative Techniques
"Precision in Operations, Insight Through Data"



Prof Pratap Chandra Mandal
Marketing
"Crafting Compelling Narratives for Brand Success"



Prof Bidyut Gogoi
Marketing
"Innovating Marketing Strategies for a Competitive Edge"



Prof Sitanshu Sekhar Das
OB & HR
"Empowering People, Transforming Organizations"



Prof Teidorlang Lyngdoh
Marketing
"Driving Engagement Through Innovative Marketing Solutions"



Prof Rohit Joshi
Operations & Quantitative Techniques
"Optimizing Operations with Data-Driven Insights"



Prof Sheetal
Strategy and Liberal Studies
"Strategic Thinking for a Complex World"



Prof Rohit Dwivedi
OB & HR
"Aligning Strategy with People for Sustainable Growth"



Prof Subhadip Mukherjee
Economics & Public Policy
"Driving Sustainable Development through Economic Insight"



Prof. Amit Prakash Jha
Economics & Public Policy
"Shaping Economic Futures Through Informed Policy"



Dr Sharad Bhattacharya
Finance & Control
"Mastering Finance for Strategic Control and Growth"



Prof Vibhas Amawate
Marketing
"Creating Connections Through Innovative Marketing Strategies"



Prof Achinta Kr. Sarmah
Operations & Quantitative Techniques
"Optimizing Operations with Precision and Insight"



Prof Parijat Upadhyay
Information System & Analytics
"Transforming Data into Strategic Insights"

TEACHING WARRIORS

A Journey of Learning and Growth



Prof Shamita Garg
Assistant Professor, (Strategic Management)
Indian Institute of Management Shillong

Teaching is often regarded as a noble profession, but my experience with army veterans added layers of complexity, pride, and insight that I hadn't anticipated. The opportunity arose unexpectedly when I was invited to conduct sessions on strategic management for soldiers and their family members. A professional involvement evolved into a significant learning experience. As an educator, I've always enjoyed working with diverse groups, but teaching army personnel was a new experience. The environment was charged with purpose and camaraderie. Each participant brought a unique background and set of experiences, shaping the dynamics of the sessions. Each session included Caselet that challenged their problem-solving skills and encouraged teamwork. They responded positively to interactive activities that mimicked the high-stakes environments they encountered. A notable characteristic of the warriors was their inherent tenacity. They confronted Caselet with a mentality that emphasized solutions rather than problems. This disposition was infectious, inspiring me to contemplate my own pedagogical approach. I adopted a more flexible approach, cultivating an atmosphere in which errors were seen as chances for learning. I left the experience not just as an educator but as a more informed and inspired individual, grateful for the opportunity to learn from some of the bravest among us.

“The Backbone of Brilliance”

The Unsung Heroes of MILVEST INSIGHTS Unveiled



It was an early morning, and a sense of anticipation filled the air. Across different regions and services, a diverse group of individuals sat down in front of their screens, logging into the virtual MILVEST HQ. They were from different parts of the military community—veterans, active-duty service members, spouses, and dependants—yet they all had one thing in common: their passion for storytelling.

As a learning and development platform, MILVEST had seen countless stories unfold over the years: tales of resilience, of redefined purpose, and of finding new strength beyond the uniform. Yet, there wasn't a space where these stories could live and breathe, where they could inspire others. That was about to change. This was no ordinary gathering; it was the first meeting of the editorial board for MILVEST INSIGHTS, a publication dedicated to capturing the experiences, challenges, and triumphs of those in the military world, a publication that would soon capture the heart and soul of each Milvestian.

As they introduced themselves and shared their stories, it became clear that the diversity of their experiences was the magazine's greatest strength. As ideas flowed, the team began to shape the magazine's identity. It would be called MILVEST INSIGHTS, a nod to the deeper understanding they sought to provide. MILVEST INSIGHTS it would be a reflection of the military community in all its complexity, highlighting the values of resilience, growth, and unity that MILVEST stood for.

The discussion quickly focused on shaping the identity of MILVEST INSIGHTS. "The magazine needs to be raw," one participant emphasized. "We often hear polished stories, but we need to highlight the real moments—the quiet, personal battles." Another added, "It's essential to share not just the heroic tales, but also the everyday sacrifices from soldiers and their families."

As ideas flowed, the team solidified the magazine's mission. Since its launch on May 30, MILVEST INSIGHTS has captivated the community with six editions in just a few months, becoming the literary heartbeat of the MILVEST family. Each monthly issue showcases members' diverse talents, with a special edition on Kargil Diwas that celebrated bravery and unity. However, crafting these editions has been a labor of love, often against tight deadlines.

So, let me give you a little insight on editorial board members or our LITERARY GHATAKS, as we call them :

KANISHKA

Meet Kanishka, the youngest and most dynamic member of the MILVEST INSIGHTS team, but don't let her age fool you—she's a powerhouse of talent and ambition! As a Human Resource manager, she's already making waves in the corporate world. Her knack for graphic designing makes her the genius behind the magazine's sleek look, and compiling it? Piece of cake! As the daughter of an Air Warrior, she brings discipline, while her budding poetry adds a creative flair. Hardworking, driven, and always ready to dream big—she's the baby of the group, but with a mind sharp enough to lead!

SQN LDR SANDHYA

Sqn Ldr Sandhya Singh Om, the unsung hero of MILVEST—an Air Force officer who spent over a decade navigating planes as an air traffic controller, but now, she's the one keeping the entire MILVEST team flying straight and in perfect formation. With multiple management courses from the country's best institutes under her belt, she's got strategy and logistics down to an art. Calm under pressure, she's the backbone of MILVEST, making sure everything stays on course! Known for her ever smiling demeanour, she's often the silent backbone, but when needed, she's not shy about stepping up as the not-so-silent principal of the course. The first to volunteer and the last to leave, she's MILVEST's rock, always ready to guide the mission!

SHRUTI

Mrs Shruti Kapoor, the powerhouse who makes MILVEST INSIGHTS tick! As a core member of the editorial board, she's the beauty with brains who brings heart, mind, and creativity to every issue. By profession, she's a graphic designer, visual designer, and freelance content writer—basically, the triple threat MILVEST didn't know it needed! She even dabbled in teaching for a bit (because why not?), but her favourite role? Full-time parent and full-time MILVEST superhero. Need something done? She's your go-to. Without her, MILVEST INSIGHTS would just be...well, insights. She's the magic behind the magazine, the force that keeps the team going, and we all know there's no MILVEST without her!

DEEPIKA

The creative genius behind MILVEST's vibrant visuals and the mastermind behind the stunning MILVEST INSIGHTS magazine doesn't need an introduction!! **Mrs Deepika Chaudhary**, she is a corporate visual designer and freelancer by the week, but on Sundays, she's the reason MILVEST students leave the comfort of their beds for her famous Subhash Savere Graphic Designing course. What started as her student journey with MILVEST turned into a professor's role, where she now guides budding designers with her endless energy and expertise. Her stunning design work for the magazine, Instagram, and LinkedIn made her the go-to for all things creative. Thanks to her, MILVEST is as colourful and beautiful as it is impactful!

COL SURAJ PS SALARIA

A fifth-generation Army officer with a mind as strong as his legs — after all, he’s a marathon runner! With masters degree in applied psychology and a passion for musical instruments, singing, cycling, biking, mountaineering, trekking, paramotor gliding, he’s no stranger to pushing boundaries. Armed with certificates in all courses of MILVEST from Power BI to Certified Scrum Master & First to be given Linked Premium Licence; he’s not just a soldier; he’s a strategist. A regular contributor to MILVEST Insights, writer and composer MILVEST anthem, he’s the go-getter guy for valuable insights, always ready to offer advice with a mix of wisdom and wit. If leadership had a speed, he’d be running circles around it — literally!

LT. COL SANDEEP

Excels as a dynamic participant, consistently infusing fresh perspectives into our discussions. His unwavering commitment to quality shines through in every article he authors, making complex topics both accessible and engaging. Sandeep’s ability to connect with our readers through relatable narratives has enriched our magazine and deepened the impact of our messaging.

COL RISHIKESH

Col Rishikesh brings extensive experience and strategic acumen to our editorial direction. His insightful guidance not only shapes our content but also fosters a collaborative atmosphere that empowers team members to elevate their writing and storytelling. With his leadership, we explore themes that resonate deeply with our audience, ensuring each edition reflects the true spirit of our community.

SAURABH

Mr. Saurabh stands out for his remarkable talent and relentless work ethic, which have been instrumental in our team’s accomplishments. As a dedicated content writer, Saurabh tackles intricate subjects with ease, delivering high-quality content that captivates our readers. His creativity and meticulous attention to detail enhance the overall impact of our magazine, while his skill in articulating ideas clearly ensures our message resonates effectively with our audience.

Written By:
Dr. Ritu Mishra,
Tejaswini / Indian Army



Unveiling Realities

Taglines that Celebrate Our Literary Ghataks



Kanishka
Kutumb Keerti
Patience ka Bhandaar, 'Yes' ki Fuhaar



Sandhya Singh Om
Sandhya mein aati hai, task deke jaati hai,
Bahut satati hai, Aur kahaniyan sunati hai



Shruti Kapoor
Shruti the Foorti
Critical Critique



Deepika Choudhary
Creates a Web with her designs
Deepika aati hai, Canva ka Design banati hai



Suraj PS Salaria
I am just a call away, Ho jayega
Kahin pe Atko toh, mujhpe latko



Sandip Wable
Artist from Igloo
Sandip ke 'sandoor' mein ha bahut hunar



Rishikesh Soni
Rishiyon jaise gyaan apaar,
Baatne ko hamesha tayyar



Saurabh S
Saurabh se Surabhi: excellence se
elegance tak ka safar

INTRODUCING OUR NEW MEMBERS

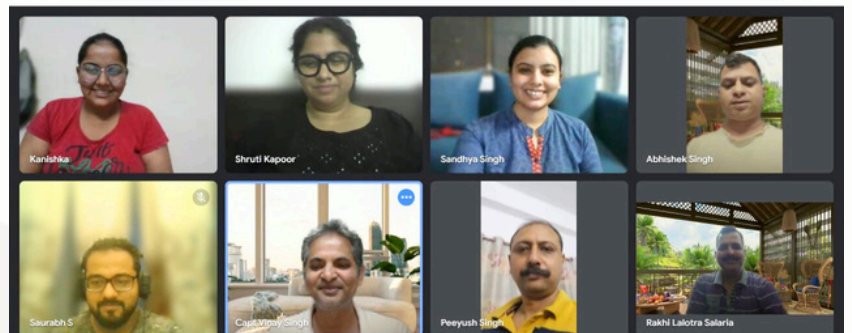


Peeyush
Clear, calm, composed, quick and
responsive
who is adding his josh to our kosh



Abhishek
Abhishek abhi aayein hai,
Nayi soch lekar ayein hai

K O S H in the making



Activities Most Enjoyed by Participants at MILVEST

I thoroughly enjoyed every session and activity during this journey of learning. The exposure and insights provided to understand the jargon of the corporate world have certainly prepared us for the second innings of our careers. The sessions on lean management, Six Sigma, inventory management, quality controls, personal finance, project management, operations and strategy management, and digital designing added immense value to the course curriculum. MILVEST's approach to providing quality and relevant content in each of the meticulously structured modules is the highlight of its noble contribution to the military community.



Anil Dandagaval
Shaurya / Indian Navy

The post-session discussions and support motivated me to stay aligned and complete my assignments on time. Interacting with the faculty of IIM Shillong and fellow Milvestians was a very enriching and fruitful experience. MILVEST is a team of committed and competent professionals. Their initiative to educate, train, and mentor serving and veteran soldiers is set to make a significant impact in the years to come.



Aashish Patwal
Shaurya / Indian Army

“EK CHOTI SI LOVE STORY”: IT’S NOT MINE, BUT OUR STORY

Once upon a time, in a bustling city, Aryan found himself at a crossroads in life. He was eager to learn, grow, and explore new horizons, but the conventional paths seemed too narrow. Then he discovered MILVSET, an organization that felt like a breath of fresh air.

From the moment he enrolled, Aryan was captivated. MILVSET was not just about business essentials; it was a vibrant community where learning knew no bounds. The sense of togetherness was palpable, as if every member was a thread in a rich tapestry woven with shared experiences and aspirations.

He looked forward to virtual events, where laughter and camaraderie filled the digital space. Celebrating Captain Vinay's birthday, participating in the picturathon, or practicing yoga together were moments of joy that made him feel connected, even from afar. Each interaction was like a spark, igniting his passion for knowledge.

Aryan admired how every member of this community committed themselves to mentoring and uplifting one another. This spirit of collaboration and dedication was the heart of MILVSET. It was a place where he could not only improve his skills but also build friendships that transcended geographical boundaries.

As days turned into months, Aryan's appreciation deepened. He realized that his relationship with MILVSET was blossoming into something profound—a choti si love story that promised to grow. He envisioned a future where he would carry the lessons learned and friendships forged into every endeavour. With a heart full of gratitude, Aryan whispered a wish for MILVSET's continued success. He dreamed of a time when this story would unfold into something grander, echoing the fairy tales he loved.

And as in the movies, he imagined one day saying, “And they lived happily ever after,” knowing that this love story with MILVSET was just the beginning...!!!

I was one of the “late bloomers” who applied for the course. Despite already holding an MBA, I felt pursuing a management certification was unnecessary until a dear friend inspired me to take the leap. I’m so glad I did!

The first week was a whirlwind of catching up with lectures and completing my first submission. I was impressed by the structure and delivery of the classes, unaware of the effort behind them.

On April 2nd, I set up my study table for the first time in ages. Capt. Vinay, the ONE-MAN ARMY, managed everything single-handedly, which was awe-inspiring! The quality of lectures and the collective passion of participants made me proud to be part of the MILVEST family.



Bini K Koshy
Tejaswini

The following months were bustling with activity as we conceptualized the Insights Magazine, welcoming talented individuals like Sqn Ldr Sandhya and Kanishka. I even resolved to join the panel myself! On Independence Day, I sat proudly before a Tricolor backdrop and joined the control team for the HR Seminar, connecting with fellow MILVEST-ians I had never met in person. What makes my journey extraordinary?

It’s the ordinary moments—the connections we’ve made despite our diverse backgrounds. My experience has taught me that my limits are self-imposed, and I can push myself to grow every day. To anyone reading this: take pride in how far you’ve come. These eight months have shaped your lives for the better, even if you can’t see the results right away!

May the Almighty bless this camaraderie and this incredible community.



Girish Kumar
Shaurya

My journey with MILVEST’s Sambhav Kadam Foundation has been transformative. The foundation is committed to upskilling military personnel and their families, empowering them for successful transitions into civilian careers. They design and implement industry-oriented skilling programs tailored to meet the unique learning needs and challenges of the soldiering community.

The foundation’s approach includes identifying specific skills gaps and career aspirations among military personnel to create relevant training programs. They offer customized courses that align with industry requirements while leveraging the unique experiences and strengths of military personnel.

I had the opportunity to participate in a variety of courses, including Management Essentials, Project Management, Excel & Power BI, Lean Six Sigma, and modules on KYC in global banking, facility management, entrepreneurship, ScrumMaster, Canva, resume building, digital designing, LinkedIn essentials, and more. Each course was taught in an impactful manner by subject matter experts from renowned institutions.

Moreover, MILVEST has played a significant role in my career coaching and mentorship journey, helping me identify suitable career paths and navigate the transition from military to civilian life. I am incredibly grateful for the support and resources provided by MILVEST, which have undoubtedly enriched my professional journey.

One of my most vivid memories is celebrating Yoga Day, which I hadn't planned in advance. At the time, I had just started incorporating yoga into my routine. MILVEST unexpectedly tasked us with promoting the day by sharing photos of ourselves in various yoga poses. Although I was new to yoga and lacked confidence, I saw this as a unique opportunity to deepen my connection with the practice.

I chose Padmasana, a meditation pose that felt grounding and calming. As I settled into the pose, I realized this wasn't just about a photo; it was a meaningful moment of reflection. My participation went beyond fulfilling an assignment—it was about immersing myself fully in the experience. In that moment, I felt a genuine enthusiasm for yoga, recognizing it as a vital part of my routine.

That Yoga Day celebration became a milestone in my wellness journey. Through this simple act, I found a way to reflect, center myself, and embrace stillness amid life's busyness. Looking back, what began as a small task grew into something significant. The photo I shared wasn't just about a yoga pose; it marked the beginning of something special in my life. I am grateful to MILVEST for creating a space that encouraged me to explore this path.



Anoop K Nayak
Shaurya

Accidental MILVESTian!!



Bharathi M
Tejaswini

MILVEST is the best thing that has happened to me. Currently, I am on a break after spending 10 years in an IT job, and I wanted to utilize this time to study for an MBA. However, as a married woman, pursuing a college education comes with its challenges. Just when I was contemplating my next steps, my husband informed me about the 'Management Essentials' course on the last day of registrations. I registered in the final hour before it closed.

Since then, I've been attending classes every day, even during my journeys. Each session becomes more interesting, and while some topics are challenging to grasp, I remain committed to the learning process. One day, Capt. Vinay introduced the idea of a newsletter, which features various topics such as course information, articles on different celebrations, personal experiences within the military community, poetry, and more.

I had the opportunity to write an article for Environment Day, focusing on how plastic pollution has become a villain. I was thrilled to see it published in the newsletter, and I want to extend my gratitude to the editorial team (Sandhya Ma'am, Kanishka, Shruti Ma'am, Suraj Sir, and Sandip Sir) for selecting and publishing it. Sharing my joy with family and friends brought me immense satisfaction.

With this inspiration, I am now writing this article to express my experiences. I want to specifically acknowledge Capt. Vinay for his motivational speeches after sessions. Initially, I found them a bit boring, but I soon realized that he aims to inspire us by sharing his own experiences. Recently, he discussed how he improved his communication skills over time, encouraging us to do the same—to step out of our shells and seize every opportunity for self-growth.

I would like to thank Vinay Sir for always being available to answer our queries and for his tremendous support. MILVEST is not just about career transition; it also fosters self-growth alongside professional development. I am proud to be a part of MILVEST. Proud to be a MILVESTian!

MY JOURNEY WITH MILVEST

A NEW HORIZON OF LEARNING AND GROWTH

EMBARKING ON A JOURNEY WITH MILVEST

was a turning point in both my personal and professional life. With over a decade of military experience as an Air Force Officer, I sought a platform that would complement my technical expertise with strategic management skills. My objective was to align my background in missile systems operations with broader leadership principles, and Sambhav Kadam under Project Deepak provided the ideal environment for this growth.

From the very beginning, MILVEST's unique thought process, in association with IIM Shillong, stood out to me. The curriculum was meticulously designed for professionals seeking to bridge the gap between technical know-how and management acumen. With foundational degrees in Electronics and Communication, Aeronautical Engineering, and specialized training in missile systems, I entered with a specific vision—to enhance my managerial skills for better handling of multifaceted operations and large teams. MILVEST's focus on combining theoretical insights with practical applications truly resonated with me, and I quickly realized that the experiences offered would far exceed my initial expectations.

ACADEMIC EXCELLENCE MEETS PRACTICAL RELEVANCE

One of the key aspects contributing to my satisfaction with MILVEST was the balance between rigorous academic coursework and its direct applicability to real-world scenarios. My learning journey in Management Essentials was not just about theory; it was about learning through immersion. The diverse range of subjects, from strategic leadership to human resource management, was not only intellectually stimulating but also directly relevant to my role in military operations.

For instance, courses on organizational behavior and project management provided me with the tools to enhance efficiency in large-scale operations, particularly where critical decision-making is key. With my extensive background in handling complex missile systems, I already possessed technical expertise, but the management institution broadened my understanding of team dynamics, resource allocation, and leadership in high-pressure environments. These lessons will remain invaluable as I continue my professional journey, whether within the defense sector or beyond.

COLLABORATIVE LEARNING AND NETWORKING

Another highlight of my time at MILVEST was the diverse and vibrant community of professionals from the Indian Armed Forces. I had the opportunity to collaborate with individuals from different branches (Army, Air Force, and Navy), each bringing their unique perspectives and expertise to the table. This exchange of ideas not only expanded my worldview but also introduced me to new ways of approaching problem-solving and management.

The tasks, assignments, and collaborative sessions were especially enriching. Working alongside peers with expertise in finance, marketing, and operations provided us with a multi-faceted understanding of business management. The institution's emphasis on teamwork mirrored the collaborative nature of military operations while offering a fresh perspective on how cross-functional teams can drive innovation in corporate sectors.



Sqn Ldr Karthik AV
Shaurya
Indian Air force



THANK YOU!

We greatly appreciate your overwhelming response and contribution during the launch. Your time and efforts are invaluable to us.



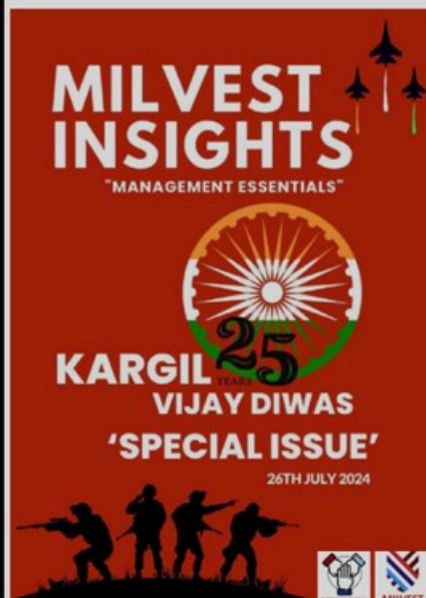
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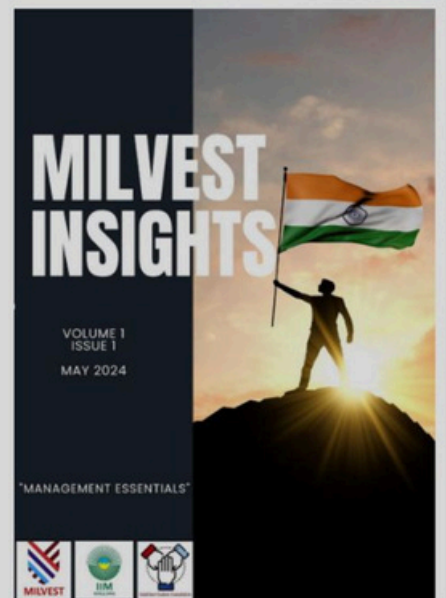
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Kargil Vijay Diwas – Special Issue



Volume 1 Issue 2 – June 2024



Volume 1 Issue 1 – May 2024

We look forward to your continued participation and contribution in the near future. We hope you enjoyed reading this issue and that future editions will bring even more joy to the MILVEST family!

Reach out to us @ <https://forms.gle/UQqH32BzuYSmeuYY9>